Overview of Learning Management

Effectively managing learning and development is essential to building a knowledgeable, compliant, and high-performing workforce. The **Learning Management** module is designed to streamline training administration by providing tools to efficiently create, organise, distribute, and monitor learning content and activities.

The **Learning Management** module supports a wide range of learning approaches, including:

- self-paced eLearning,
- instructor-led training,
- blended learning,
- assessments,
- certifications, and
- academic learning environments.

It enables organisations to structure training content into interactive learning pathways, assign learning to specific target audiences, and track learner progress through every stage of the learning journey.

The module provides **administrators**, **facilitators**, and **educators** with centralised tools to manage the following:

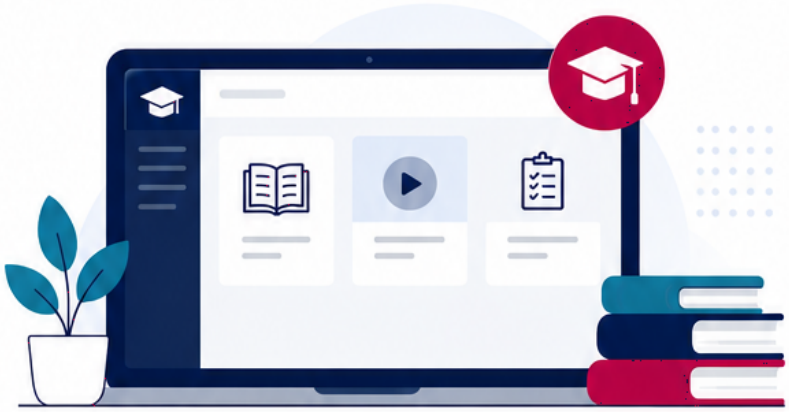
- Learning content libraries
- SCORM and xAPI content
- Assessments
- Training interventions
- Learner records
- Attendance registers
- Marksheets
- Academic reporting

Learners can access training material, complete assessments, download supporting documents, participate in workshops, and monitor their own development through the Learning Portal.

The **Learning Management** module integrates smoothly with other system components such as **People Management**, **Job Management**, **Performance Management**, and **Event Scheduling**. This integration forms a connected learning ecosystem that facilitates compliance, workforce development, academic oversight, and organisational growth.

This chapter provides a detailed overview of the **Learning Management** module, highlighting its key features, benefits, and role within the broader HR and development environment. By understanding the module's core functionality, users can confidently manage learning processes, improve training outcomes, and create engaging, structured learning experiences for employees, students, and other learners.

A comprehensive solution to create, deliver, manage and track learning across your organisation.



WHAT IT SUPPORTS

Supports a wide range of learning approaches to meet diverse development needs.

- Self-paced eLearning
- Instructor-led Training
- Blended Learning
- Assessments
- Certifications
- Academic Learning Environments

Create interactive learning pathways, assign to target audiences, and track progress every step of the way.

WHAT ADMINISTRATORS MANAGE

Centralised tools to efficiently administer and monitor learning.

- Learning content libraries
- SCORM and xAPI content
- Assessments
- Training interventions
- Learner records
- Attendance registers
- Marksheets
- Academic reporting

WHAT LEARNERS DO



- Access training materials
- Complete assessments
- Download documents
- Participate in workshops
- Monitor their development

CONNECTED LEARNING ECOSYSTEM

Seamlessly integrates with key system components to support compliance, workforce development, academic oversight and organisational growth.

- People Management
- Job Management
- Performance Management
- Organisational Structure
- Event Scheduling

THE BENEFITS

- Improve compliance and accountability
- Develop skills and grow talent
- Enhance learning experiences
- Drive organisational growth

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