

# Aligning Performance Management with Employee Development

The **Performance Management** module plays a crucial role in the **Develop** phase of the employee lifecycle. Integrated with other key modules such as **Learning Management**, **Event Management**, and **Personal Development Plan**, this module ensures that employees are continuously supported, guided, and evaluated to enhance their professional growth.



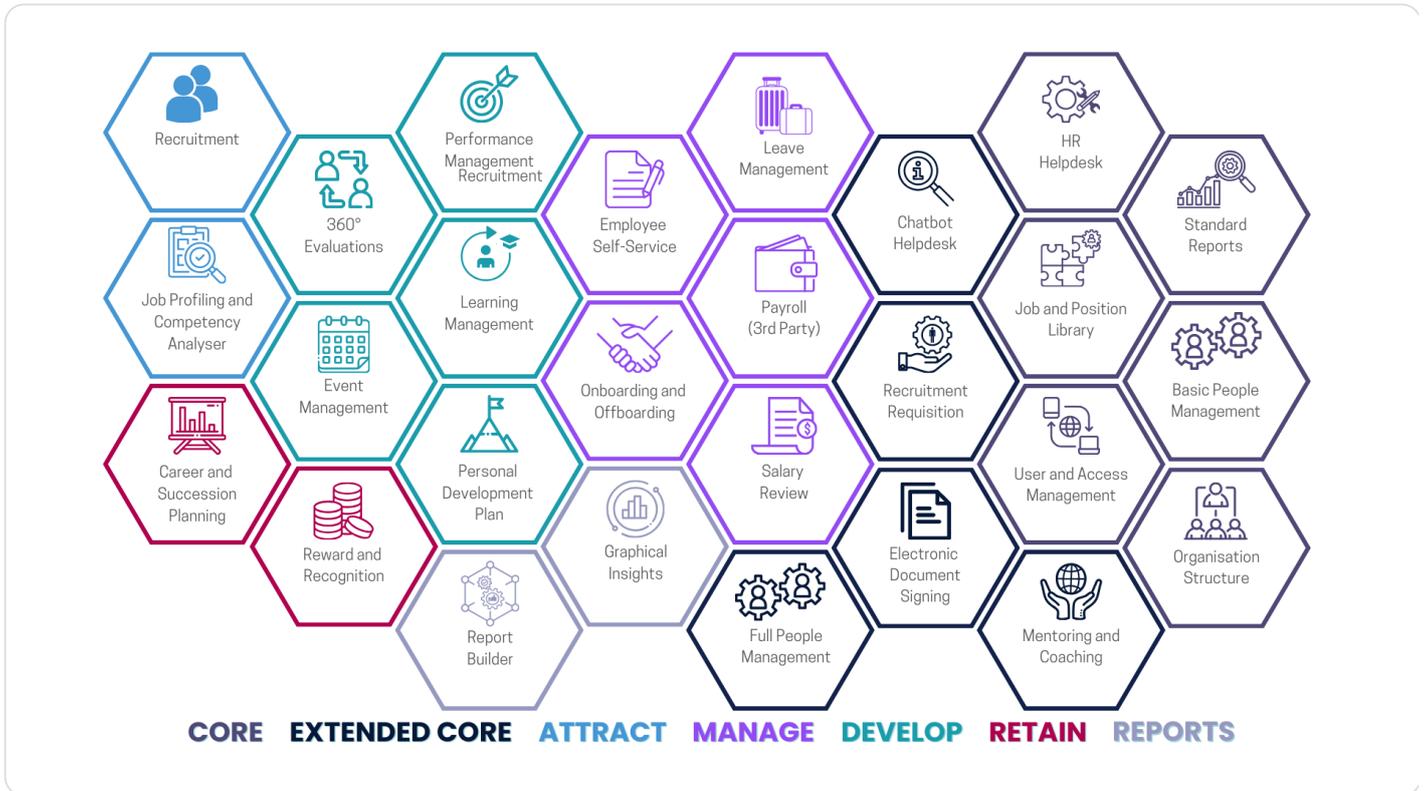
Remember, **Performance Management** is just one part of a broader employee lifecycle.

- In the **Attract** phase, modules like **Recruitment**, **Job Profiling and Competency Analyser**, and **Recruitment Requisition** ensure that the right talent is identified and matched to organisational needs.
- The **Manage** phase includes **Onboarding and Offboarding**, **People Management**, **Employee Self-Service**, **Leave Management**, **Salary Review**, and **Payroll (3rd**

**Party)**, all of which contribute to efficient workforce administration.

- Finally, the **Retain** phase focuses on long-term engagement through **Reward and Recognition** and **Career and Succession Planning**.

By integrating these modules, organisations can create a seamless and strategic approach to talent management, ensuring employees are supported at every stage of their journey.



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