

Aligning Performance Management with Employee Development

The **Performance Management** module plays a crucial role in the **Develop** phase of the employee lifecycle. Integrated with other key modules such as [Learning Management](#), [Event Management](#), and [Personal Development Plan](#), this module ensures that employees are continuously supported, guided, and evaluated to enhance their professional growth.



Remember, **Performance Management** is just one part of a broader employee lifecycle.

- In the **Attract** phase, modules like [Recruitment](#), [Job Profiling and Competency Analyser](#), and [Recruitment Requisition](#) ensure that the right talent is identified and

matched to organisational needs.

- The **Manage** phase includes **Onboarding and Offboarding**, **People Management**, **Employee Self-Service**, **Leave Management**, **Salary Review**, and **Payroll (3rd Party)**, all of which contribute to efficient workforce administration.
- Finally, the **Retain** phase focuses on long-term engagement through **Reward and Recognition** and **Career and Succession Planning**.

By integrating these modules, organisations can create a seamless and strategic approach to talent management, ensuring employees are supported at every stage of their journey.

