

Chapter 5: Tips and Use Cases

Implementing a performance management system is the first step, but ensuring its long-term success requires ongoing refinement and best practices. This chapter highlights strategies for aligning performance management with organisational goals, engaging employees in the process, and addressing common challenges. It also explains how to link performance outcomes to training and development plans.

Drawing on real-world scenarios and expert insights, this chapter provides actionable tips to maximise the impact of your performance management efforts. You'll leave with practical guidance to foster a high-performing, motivated workforce. Moreover, you'll be equipped to unlock the full potential of the module and drive long-term results.

- [Creating Effective Performance Agreements](#)
- [Conducting Constructive Check-Ins](#)

Creating Effective Performance Agreements

Conducting Constructive Check-Ins