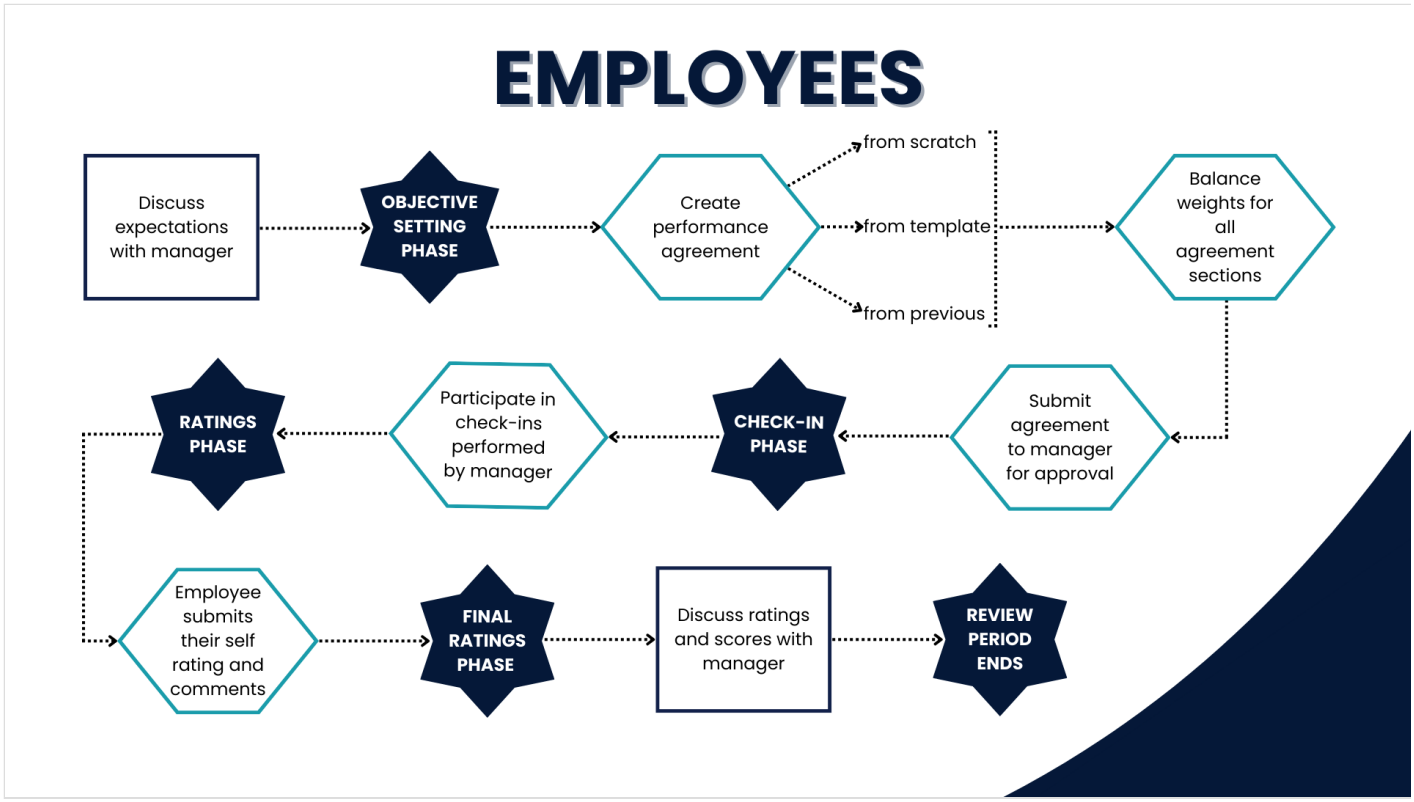
Employee Roles



Employees play a crucial role in setting **goals** and engaging in **performance reviews**, enabling them to effectively contribute to organisational goals while also driving their personal growth.

Several factors contribute to a successful performance management process:

- **Employees:**
  - Open communication and mutual understanding between employees and managers are essential.
  - Active engagement includes:
    - Setting clear objectives
    - Participating in regular check-ins
    - Self-assessing progress.
  - This approach leads to:
    - A sense of ownership over professional development
    - The nurturing of a growth mindset
    - Alignment of personal goals with the company's priorities.



Signify SOFTWARE

Your feedback matters! How helpful was the support content?

Revision #10
Created 2025-01-23 09:20:26 UTC by Chanan Stenden
Updated 2026-03-27 12:52:31 UTC by Chanan Stenden