

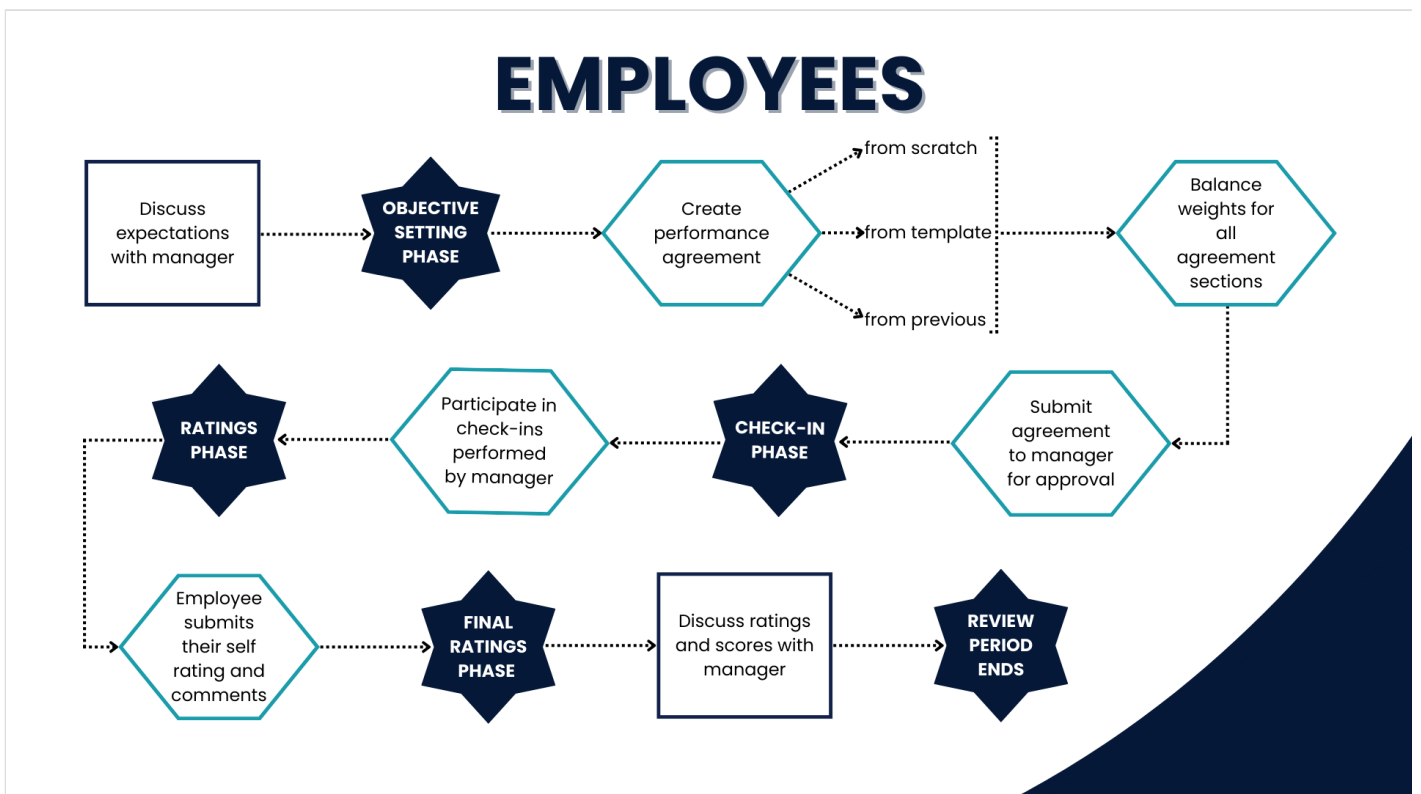
Employee Roles

Employees play a crucial role in setting **goals** and engaging in **performance reviews**, enabling them to effectively contribute to organisational goals while also driving their personal growth.

Several factors contribute to a successful performance management process:

- **Employees:**

- Open communication and mutual understanding between employees and managers are essential.
- Active engagement includes:
 - Setting clear objectives
 - Participating in regular check-ins
 - Self-assessing progress.
- This approach leads to:
 - A sense of ownership over professional development
 - The nurturing of a growth mindset
 - Alignment of personal goals with the company's priorities.



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