Version 9.1.106 (12 August 2024)

People Management

Inconstant background shape size on different Tabs (#118608)

Problem

- The system displays inconsistent background shape sizes on different Tabs.

Solution

- Set a fixed size for the labels

Performance Management

Increase padding below rating scale blocks (#118726)

Problem

- The heading for "Rating Comments is very close to them especially if you translate it to something that is longer

Solution

- Apply size changes and add comments to Check-ins as well

Keep "new line" characters (#118721)

Problem

- The newline characters as it was entered in the text boxes are not the same as what the user entered

Solution

- Keep "new line" characters on activities, measures and Ratings and KPI

People can rate but the rating phase is not open (#118984)

Problem

- On the contract screen the phase start date was not correctly being validated, only the end date.

Solution

- Correct phase active check to correctly take the start date into account
- Show the correct tooltip when the phase is not yet active and the correct start date check to include today

Final scores not calculated correctly (#118623)

Problem

- Final scores not calculated correctly

Solution

- On the weighted overall section, always recalculate all item L3 weights regardless of the rated state. Fix the Excluded rating showing rate button.

Employee Evaluations

The report and export do not return all the roles (#118617)

Problem

- When people group users are bulk imported from V9 to V8, it sends a list of people groups to V9 and retrieves the users for that list of people groups. The problem is, before returning the people group users, we distinct the list on user id. This is a problem when importing to V8, because V8 expects the users who belong to a people group to be present, even if the user exists over multiple people groups. But currently that will not happen, a user will be returned only once, even if the user exists over multiple people groups.

Solution

- Added an option isTargetAudience, which is optional and true by default. When target audience is true, users will not be duplicated over people groups. When isTargetAudience is false, users can be duplicated over people groups and all users for the given people groups will be returned. This option will be false, when the request is made from V8.

New Development

PM Final Score Calibration (#112619)

As a Performance Management Administrator viewing the Review Setups on a year, I want to export and import the template to add the calibrated values

Business Rules

- Create a template to import the calibrated values
  - Calibration of Final Scores
- When downloading the Template, everyone linked to the Review Setups should be populated on the export file
  - The settings should be taken into account when populating this file
    - The new scores can be populated and imported

- Exception:
  - A record cannot be imported without a Reason for revision

As a Performance User, I want to see my calibrated score

Business Rules

- On the Performance Management dashboard, show the calibrated final score
- On hover, show the original score

Revision #3
Created 2024-08-08 12:38:14 UTC by Lee-Ann Janse van Rensburg
Updated 2025-03-25 15:14:08 UTC by Lee-Ann Janse van Rensburg