Version 9.1.113 (9 September 2024)

Import - People Management

Add validation in user import to prevent an org node from having multiple parents in the same sheet (#119247)

Problem

- Importing org units with multiple parent nodes breaks the import

Solution

- Improve the error logging
- Add pre-import validation to prevent data where a node has multiple parents from being staged
- The following error will be logged in this case:
  - Org node with code: [Org Unit Code] has different parent nodes

Allow multiple level 1 nodes on organisation structure (#118209)

Problem

- Currently, only one level 1 node is possible when creating an org structure

Solution

- The import will now import all data added to org level 1 as the level 1 node on the ruleset

- When org level 1 is left empty in the sheet then it will use the IN01 node as the default for this node

Use external user ID for employee number changes (#115559)

Problem

- When importing data from V9 into V8 the employee number is used as the unique identifier and relies on the ID number for employee number changes.
- Because the ID number is not a required field in V9 and is also not unique it causes inconsistent updates of data.
- Incorrect movement of information between employees also occurs when more than one user has the same ID number on V8.

Solution

- Add a unique per schema identifier to prsEmployees to store the external user ID of users imported as employees from V9.

Performance Management

Copy of PM templates not working (#119586)

Problem

- When paging PM Templates the copy onclick event is not attached to the subsequent pages.

Solution

- Re-attach the on click event to the data table rows' eye icons when the user pages.

Overall Final Score not recalculated to include Value Survey Score (#119575)

Problem

- The calculation of the Overall Final Score was not correctly taking the calibrated score into account and using the original score

Solution

- Fix the overall score dial calculation to use the calibrated score from the value survey if available.

Value Survey calibrated score "lost" when you exclude/include score (#119577)

Problem

- When excluding a Survey the calibration score is not reapplied on React, only when the page is reloaded does it show again.

Solution

- On Survey include/exclude re-apply the calibration score so it reflects the calibration correctly.

Exponentially more templates are created each time you copy a template (#119700)

Problem

- When copying PM Templates the copy event is attached in duplicate on each reload of the table causing templates to create in duplicate.

Solution

- Detach before re-attaching the onclick event on the PM template copy event.

Check-Ins - The manager wants to review (#119502)

Problem

- Contract preview broke if a check-in comment contained a colon (":") or semicolon (";").

Solution

- Ensure that comments can contain those characters without breaking functionality.

Unable to include the Value Survey score (#119745)

Problem

- Saving a contract survey gave SQL Dapper error because of one of the objects having changed with the new phase EvaluationEndDate but the query was not updated to select the value.

Solution

- Modified query to also select EvaluationEndDate.

Clicking on the gauge in the overall section opens the wrong screen (#119957)

Problem

- Clicking on any gauge in the Overall Summary Section is always directed to the contract's rating phase regardless of state.

Solution

- Change the gauge click to relevant to either Ratings or OS screens depending on whether the user has submitted objectives.

Bulk Performance Contract Linking (#119916)

Problem

- When you open the page to bulk link users for contract creation for a review setup that does not have a defined TA then the page will time out.

Solution

- Ensure the page does not time out

New Development

Performance Management - Evaluations on Level 3 items

New functionality has been added to allow a user to select other people to evaluate them on the level 3 item (KPI, Values, Leadership Behaviours, Competencies).

When the Objective Setting is approved by both the Employee and Manager, the evaluator will receive a link to enable them to evaluate the people. Comments and ratings are saved in the Evaluation Summary.

Settings are available to enable this functionality. A setting is also available for Anonymous evaluations. The results are shown, but not who submitted the evaluations.

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