Version 9.1.137 (13 January 2025)

Performance Management

Set Value Survey score to be included when importing (#119743)

Problem

- When calibrating value surveys, if the value survey has been excluded the calibrated score is not included in the calculation because of the survey being excluded.
- Can then only be set from the front end.

Solution

- Ensure when calibrating value surveys that it is included (Excluded = false).

[Interpolation] Reset the modal after entering the actual value (#121040)

Problem

- The rating modal was not reset after entering the actual value.

Solution

- Ensure modal is reset after entering value and opening modal again.

Nextcloud error pages is displayed when I click the Subordinates button (#124594)

Problem

- On environments where there are separate path bases the subordinate view URL is incorrectly calculated as "https://kubernetesdev.signifyhr.co.za/Spa/master/performanceManagement/Dashboard" instead of "https://kubernetesdev.signifyhr.co.za/master/Spa/performanceManagement/Dashboard"
- It works if there is no pathbase eg local and uat and live "https://live.signifyhr.co.za/Spa/performanceManagement/Dashboard"

Solution

- Changed the URL generation so it correctly prepends the path base Eg 'master' before the entirety of the generated URL.

People Management

Person who is terminated on today's date should still be able to log in until midnight (#124279)

Problem

- A person who has been terminated, cannot log in on the termination date

Solution

- Change the log-out date to midnight

[Profile Summary]: Only underline on Hover (#124268)

Problem

- Only underline on Hover

Solution

- Add underline on hover.

[Profile Summary]: The Summary section does not get Docked/Pinned to the top (#124385)

Problem

- The Summary section does not get Docked/Pinned to the top

Solution

- Dock the Summary section when a user scrolls on the page

Issues with mobile phone numbers (#124248)

Problem

- There should not be a space between the numbers.

Solution

- Trim the contact numbers on the ListUsersExport call

Ruleset Management

Error on creation of ruleset (#124289)

Problem

- The support user is created before the ruleset creation completes on account and the ruleset created is consumed on the job profiler service.
- This causes the ruleset creation process to fail.
- The ruleset-created email is sent even when the ruleset fails to create

Solution

- Remove all the event consumers RulesetCreated
- Move work done by the consumers to a gRPC endpoint per service
- Create a new event CreateRulesetEvent with consumer CreateRulesetEventConsumer that is published after the ruleset has been created on the account service
- The new consumer calls each service to use gRPC to create the ruleset on the service
- Only once all the services have been created in the system and support users have been created
- As a final step, the notification is sent that the ruleset has been created
- The consumer has been constructed for retry only running the request that has not been completed again

Add functionality to retry the creation process of a ruleset which failed to create (#110754)

Problem

- Currently, if a ruleset fails to create, you are stuck, there is no way for you to retry it.
- This applies only to failed rulesets, and not rulesets still in the process of creating/copying.

Solution

- Add an option to retry the creation/copy process. When clicked, send the RulesetCreatedEventConsumer message to the failed services.

Tenant creation not completed (#124774)

Problem

- When creating a tenant and the logged-in user's username is the same as the tenant administrator's email address, the tenant creation fails.

Solution

- Remove the copy of the logged-in user when creating a new ruleset for the new tenant

Imports

Signify Employee data import API (#122932)

Add the option on the payroll connector to save and validate a Powershell script used for import

- When adding a payroll connector
    - Move the payroll connector provider to the top of the modal
        - Add a new provider Powershell
    - When the provider type is Powershell
        - Change the display of the screen and show the following fields
            - Name - Textbox
            - Powershell Script- Text Area
                - The text area is pre-populated with a PowerShell script for import from Signify's APIs. This script servers as the base to be customised from
            - Import Enabled- Toggle
        - When the user saves the page the script is run without staging the data
            - When the PowerShell script can run through and return data in the format to be stagged the script is valid
            - Otherwise through an error
    - When the manual processing button is clicked then the Powershell script will run and stage
        - When more than one Powershell script is added then all the data will be stagged and processed as a single import only keeping the latest record per user should a user be returned in multiple Powershell scripts
    - Each provider's connectors will be processed together and will not include other providers
        - This means Payspace connectors will be grouped and Powershell connectors will be grouped and processed as a batch separately.

Create a PowerShell connector command to process connectors of this type per the ruleset

- Create a new command and handler- PowershellImportCommand
    - The handler retrieves all the PowerShell connectors for active rulesets
    - All the connectors for a specific ruleset must be processed as a batch
        - The users from multiple connectors will be stagged and imported as a single import
        - Should a user be returned by multiple connectors only the latest user according to appointment data should be imported
    - Log all steps in the handler as an import occurring and display the status on Notifications| Imports

- Security when running a PowerShell script
  - Consider the implementation of custom run space when running the import
- The handler should be able to be run manually for a single ruleset or per schedule for all rulesets
  - Reuse the current payroll connector job to also process PowerShell connectors

Create SQL notification for support

When an import runs in the background no notification informs the client if a failure has occurred during the import.
The user currently needs to go to the Notifications | Imports tab in the system to access this information.

Solution
When an import completes and any failures occur during the import trigger a standard system notification.

Recipient: Front End Import- Person who started the import
Backend Import- Send to admins of product linked to import type

CC:

Email Body:

Dear [RecipientName] [RecipientSurname],

The [ImportType] import is completed with [ErrorCount] errors.

Please follow the below link for more information

[Link To Notification | Import]

Kind Regards

HR Team

Notifications

Schedule Setup: The user can set the Once-Off custom schedule to time already passed (#96569)

Problem

- The user is still able to type in a time that has already passed.

Solution

- Added validation to test if the time is valid, if not it will be set to the minimum time

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Report Builder

Date fields not shown in preferred language user is set at (#122731)

Problem

- Date fields not converted to user culture and language.

Solution

- Ensure date fields are converted to user culture and language.

Add different font sizes (#123391)

- Have three options for font size: Normal, Small, Extra Small.
- This must just be in the result set panel, including the headings
  - It looks like the standard font size is:

```
.table {
  font-size: .9rem;
}
```

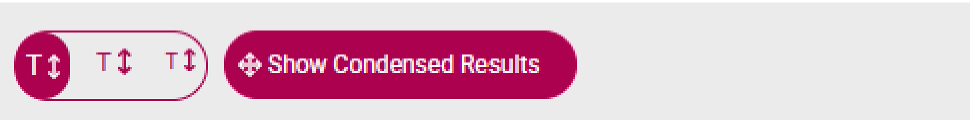
  - Make the Small size:

```
.table {
font-size: .8rem;
}
```

Image not found or type unknown

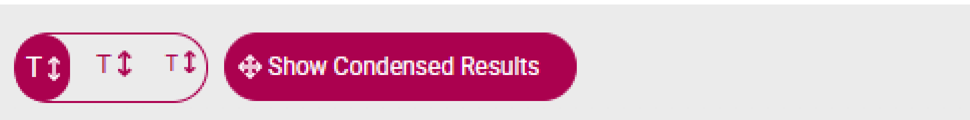
- Make the Extra Small size:

```
.table {
font-size: .7rem;
}
```



Add 'Show Condensed Results' (#123390)

- Have an option to “**Show condensed results**”.
- By default, it must be selected.
- When selected, all fields and values must show the first 15 characters with a … (if it is longer than 15 characters).
- When hovering over the value, it must show the complete text/field name.
- This must preferably be done through a JavaScript function that will not cause a reload of the page, but rather change it immediately.



Error when clicking View Full Report button (#124518)

Problem

- An error occurs when clicking the View Full Report button

Solution

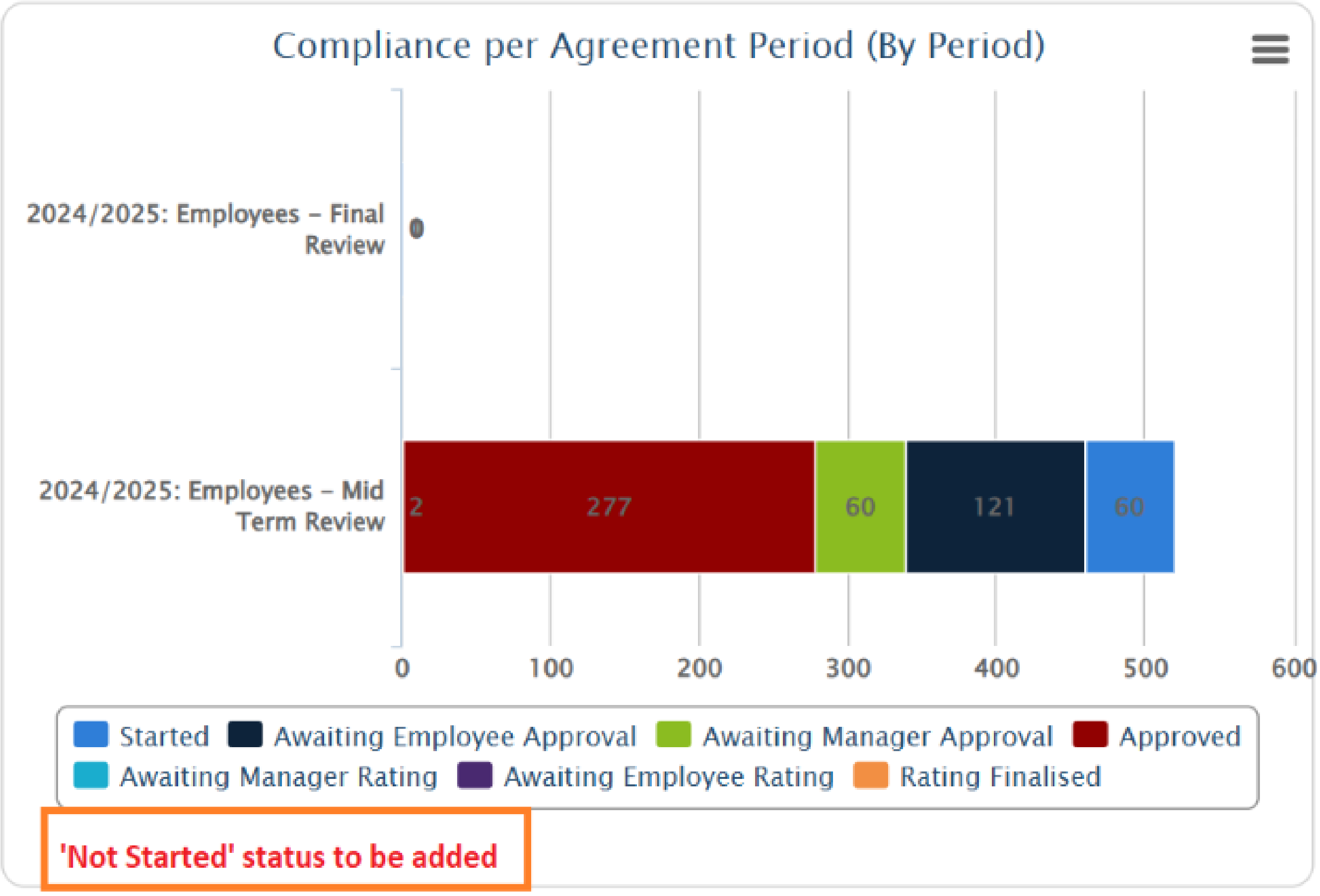
- Fixed the issue causing the crash

Data Warehouse

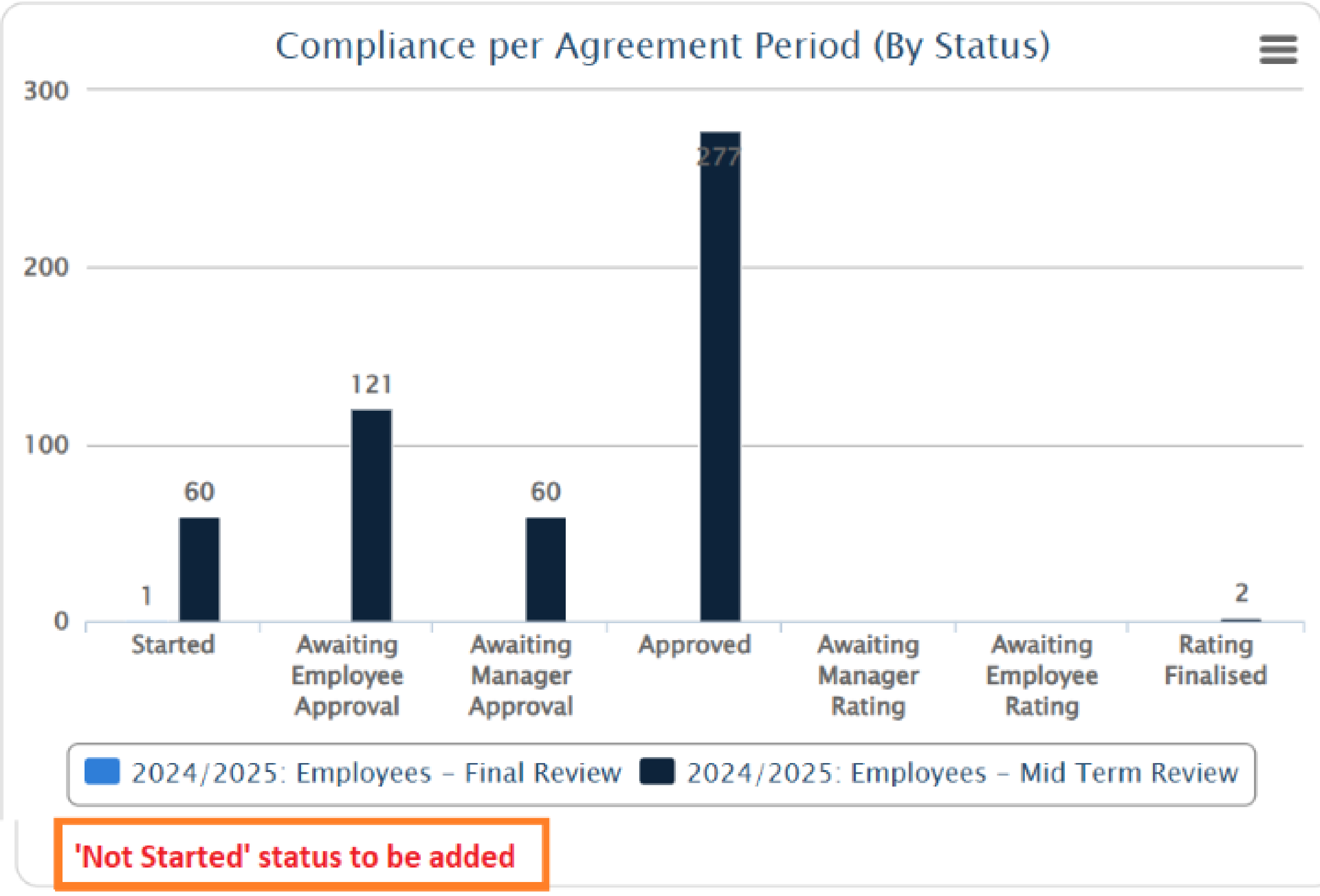
V10 PM Dashboards add Not Started value to the graphs (#123886)

- Add the **“Not Started”** value to the following two graphs:
- Note: Not Started means the person do not have a contract created for the Review period.

1. Compliance per Agreement Period (By Period)



2. Compliance per Agreement Period (By Status)



People Groups

Tooltip on Org path displays "Undefined" (#124529)

Problem

- Tooltip on the org path displayed 'Undefined'

Solution

- Ensure that the tooltip displays the full org path correctly.

Incorrect heading for the Org path column (#124530)

Problem

- Incorrect heading for the Org path column

Solution

- Ensure the correct heading is displayed on the table for the org path column

Group cache not being busted when new employees are appointed/imported (#124457)

Problem

- It appears that the People Groups cache is not being busted when you have appointed or imported new employees.
- This means that you cannot see these new employees on the People Management dashboard.

Solution

- Properly clear people group cache and materialised people groups

The active people group set by the user on V9 is not activated as an active subgroup on V8 when clicking on the V8 module menu item (#124215)

Problem

- The active people group is not set as the active subgroup when opening the V8 page in V9

Solution

- Retrieve the active people group ID from the query string
- Select the people group from the user's assigned subgroups
- If not available then the preferred subgroup should be loaded

Main Dashboard

Performance Management Dashboard Widget not showing correct data (#125269)

Problem

- It seems the score and information are not displayed correctly for the user because they have two contracts.

Solution

- Changing the query that populates the dashboard to order the contracts if multiple exits by the display order of the review year.
- This will then allow the dashboard to display the latest data according to this ordering and secondly the start date of the cycle.
- The dashboard will also only display the latest review period for the contract details within the year.

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