# Version 9.1.139.2 (Support Release - 27 January 2025)

## Performance Management

### PM Allow Employee and Manager ratings on interpolation (#126340)

**Problem**

- Interpolation was based on having a single Actual Value, however, a client requested that we allow for the manager & person to capture individual actuals as there are scenarios where the actuals might be disputed.

**Solution**

- Added actual value columns for person and manager, saved relevant actual value according to which person is rating, modified queries and react state assignment to set relevant fields correctly.

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## Imports

### User Import: Change appointment import to import by action type (#121473)

**Problem**
When a user is terminated or transferred in the same file the user conflicts with a new user taking the same position

- The old User was terminated and the New user was appointed in the same position within the same import after the termination
- The old user transfers to a new position and the new user receives the old user's position after the transfer

When the position is changed but the start date of the appointment remains the same the user appointment is not corrected

**Solution**

Split the processing of appointments by action type and process in order

1. Terminations
2. Transfers
3. Corrections
4. New appointments

## Employee data import error (#125558)

**Problem**

- The org nodes are duplicated when no org structure exists and multiple users are linked to the node
  When importing nodes with accents in the name the import fails
  The bulk import to V8 for the job structure is blocked by the full org structure import when errors occur

**Solution**

- Remove unused caching check between node creation and replace with existence check on the newly created nodes
- Add accent escapes when querying the existing org nodes.
- Reorder the bulk import types
- Corrected org node duplication within the same sheet. Corrected accents issue when constructing the org page.
- Reordered org import to V8 from V9
- Correct staging translation error message
- Correct duplicate org nodes when importing with an org code that exists on the DB
- Correct 1000 appointment recursion error

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