

Version 9.1.152 (7 April 2025)

Learning Management

Pathways: Teacher not able to View Marksheet and Attendance (#129069)

Problems

1. When a class group linked to a subject has comments or attendance records linked to it, the group cannot be removed from the subject
2. When a subgroup is delinked from a pathway and synced to V9, the deleted pathway groups are not deleted in V9 and can be linked to new subjects.
3. Pathways groups that were linked with a deleted pathway group still show a link on the subject even though it has been removed from the pathway and no longer exists
4. When editing a subject and saving from the modal the data does not save
5. When editing a cycle and saving from the modal the data does not save
6. A subject's end data can be saved as a date before the start date
7. A cycle's end data can be saved as a date before the start date
8. A cycle can start before the subject started
9. A cycle can end after the subject has ended
10. The weights of the cycle or the interventions can be set to more than 100%
11. You cannot delete a training intervention from a cycle where marks have already been assigned
12. When a user is appointed from the front end or import the user is not materialised in the learning service

Solutions

1. Add soft deletes to the subject pathway groups to allow deletion when linked to comments or attendance. Should the same pathway group be linked to the subject again where the group was deleted from then the previously removed group will be undeleted and the attendance/comments will be available again.
2. When syncing the data from V8 and the subgroup is no longer linked to a pathway mark the pathway group as deleted. Should the subgroup be linked to the same pathway again the existing pathway group will be undeleted.
3. Amend all queries to not display the pathway groups that as been deleted as linked items on the subject.
4. Correct the form submitted when saving on the subject model
5. Correct the form submitted when saving on the cycle modal
6. Add domain exceptions to validate the subject dates
7. Add domain exceptions to validate the cycle dates

8. Add domain exceptions to the max weights
 9. Implement the soft delete on training interventions linked to a cycle
 10. Add the missing appointment columns in materialised users and add the consumers to materialise the appointment data also when changed
-

Import

Users (administrators) have blank subgroups linked to their user profiles which are also set as their preferred subgroup (#129238)

Problem

- The All People group is synced with an empty name to V8 and created as a subgroup with no name

Solution

- Corrected the function that calculated the names of the people group
-

HR Processes

The claims are not being processed (#129685)

Problem

- When submitting an Hr Process Request the process fails, on the logs, it is indicated unauthenticated.
- After investigations it was determined that it fails only when the Position Approval Level type is selected.
- When this is the type then the query to fetch the user details for the approval level fails due to a missing column on the dapper query.
- This failure bubbles up to the MVC that originally made the call and the MVC then tries to load the error page which fails with unauthenticated when trying to read the RulesetId, masking the original problem.

Solution

- Corrected the dapper query to select the additional required column.
 - Also added additional error logging on the hr process submit to better log on JobProfiler when there is an error that occurs.
-

Performance Management

Display only the first 2 Decimal Points for Average Rating Score (#126335)

Problem

- When viewing the evaluation summary the Max, Min and Avg do not limit the number of decimal places

Solution

- Implemented a limit of two decimal places

Enable the editing of an uploaded document (#114656)

Problem

- When a document has been uploaded, you cannot edit it.

Solution

- Added modal to update file and title
-

People Management

Add card view counter (#126052)

Problem

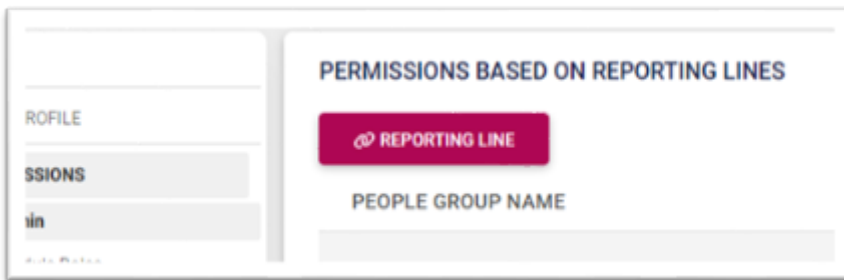
- The direct subordinate count should show on the people management dashboard on each user card

Solution

- Implemented changes to queries as well as dashboard card to show the direct subordinates as well

Rename headings on Reporting Lines (#125944)

- On User Permissions, click on the button Reporting Lines, rename headings



1. Rename 1st column from “People Reporting To” to “People Group Name”
2. In the 1st column, add the text “People Reporting To” in front of every name (which will be the name of the People Group that is created).
3. In the Position column, remove the code in brackets, and show it on hover.
4. To save more space, show the Org path as the last +-30 characters, with on hover the full path.

Revisit the placement of the clear button (#126180)

Problem

- The clear button is right on the edge of the search box overlaps the edge.
- When the filter option is visible, the left edge of the filter button overlaps the clear button.
- This means you need to click the left edge of the clear button else the filter button is triggered.

Solution

- Added a margin on the right side of the clear button

The logged-in user shows as 'No location in org' on the Profile login details pane (#124568)

Problem

- A user has a current position in the org, however, in the My Profile section it shows .

Solution

- Removing the check for JobPosition Active = 1 is not needed as the person is still in the Org Structure.

Link People: Search: Select heading - update to select all within the list (#84557)

Problem

- When you search for multiple users it returns the list of employees but you then need to select each employee one by once.

Solution

- When the Select is clicked, all the people in the current list are selected as intended.

Incorrect Tooltip message (#129072)

Problem

- Incorrect Tooltip message on the circle badge which displays the count of subordinates (People Management)

Solution

- Generated new translations with the correct wording and displayed them on the frontend

Person Photo and Avatar upload issues (#122321)

Problem

- The profile preview must stick on top.
- The save button must stick to the bottom.
- The banner sizes must change like those on the image resources.
- The preview profile icon does not show the avatar on hover.
- The icons on the profile picture must change to buttons.
- When the banner is uploaded, it shows as selected, but is not shown in the preview.

Solution

- Made the required styling changes to the styling
-

Report Builder

Changes to Styling on the Full Report page (#121257)

Problem

- When on the Full report page of the report builder and you scroll down the headers are scrolling out of the page thus it is hard to see which column is for what.

Solution

- Implemented sticky headers so the headers always show when scrolling
-

Language

Remove/rename duplicate values (#107495)

Problem

- When on the language page there are duplicate translations, but they are different and used in different contexts.

- Thus the issue is to be able to see the difference

Solution

- The solution for this problem is to add a key field to display the translation key as well.
- So that the difference is visible to the user

Incorrect text displayed for Categories.Error (#118172)

Problem

- On the language page, there were sections with missing translations

Solution

- Added the missing translations

System Access

Add Libraries to the Gear menu to access Training Interventions etc (#128234)

Problem

- On the learner record| Add training page, add a spanner icon with learning libraries and system administration in it

Solution

- Adding a partial view (`_PortalHeader.cshtml`) on the Add Learner Record page when viewing an employee in People Management when signed in as a Learning Admin.
- Add functionality inside the `_AdministrationMenu.cshtml` file to determine if the user is on this page and then only display the system admin panel and the learning libraries panel within the Admin Menu.
- Add logic inside of the `Bootstrap3_PortalHeader.cshtml` file to determine if a user is a Learning Admin and also is on this page before showing the wrench icon to the user.

Tenant Management

Styling on expired tenants to be changed (#120195)

Problem

- Styling on expired tenants to be changed

Solution

- Only use the styling for tenants who expire soon and not if they have already expired.

Notifications

Adding previously uploaded files as Attachments displays an error message (#125776)

Problem

- When selecting an existing file as a document for a template, it creates a duplicate, and it is not possible to distinguish between the two.

Solution

- Concatenate contentId to the filename to uniquely identify each file on the front end. Even if they are duplicates from another template.

Master Data

Use DapperInBatched instead of IN @{Ids} in system (#128268)

Problem

1. There are areas in V9 that still use **IN @{Ids}** when querying the database. When there are more than 2100 IDs the query breaks because of a SQL limitation.

2. MaterialisedPeopleGroupUsers used as a list of userids

Solution

1. Replace ALL INSTANCES in the system where IN @{Ids} are used with DapperInBatched

- Example where it has been replaced.
 - The developer assigned should look for all instances where IN @ is used.
 - And please test all changes made.
 - Where it is used to filter people by a list of users from a peoplegroup it should be replaced by a direct join on MaterialisedPeopleGroupUsers and the in removed.
 - Remove all temp tables where an insert is done for user-id and replace with a dapper batch to spare the execution time of thousands of inserts.
-

SigniChat

Adding a new group using people group which was previously used to be handled (#123358)

Problem

- If a user is added or removed from a people group, the chat group recipients are not synced.
- If a new chat group is created for a people group that already has a chat group, it only opens the existing chat.

Solution

- Added a sync to the chat group recipients.
 - If a chat group is disabled, a new chat will be created if the same people group is selected.
-

New Development

Performance Management - Moderation

Administrative Roles

For the Performance Administrator Role, 2 additional permissions have been added:

- Moderate Agreements
- Quality Assure Agreements

Master Data

- Moderation Reasons

Setting

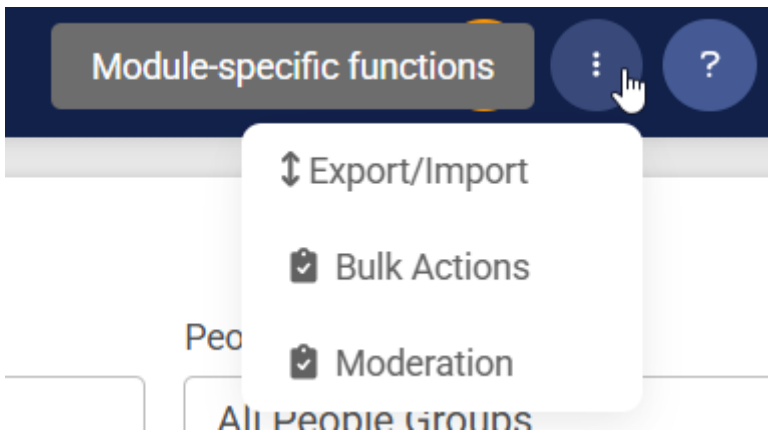
- Setting to allow Agreement Moderation

Allow Agreement Moderation (Key Performance Indicators / 3rd level items)

Require Quality Assure Approval

(When disabled, the Moderator can approve, and the Quality Assure approval is optional)

Navigation to the Moderation page



- Search according to Review Year, Review Setup and Review Period:

SEARCH

Review Year *	Review Setup *	Review Period *	People Group
<input type="text" value="Performance Cycle 2024"/>	<input type="text" value="All Employees"/>	<input type="text" value="Period 1"/>	<input type="text" value="All People Groups"/>
Person	Manager	Position Title	
<input type="text" value="Enter person username"/>	<input type="text" value="Enter manager username"/>	<input type="text" value="Enter position title"/>	

Status **ALL** NOT MODERATED MODERATED NOT QUALITY ASSURED QUALITY ASSURED

- People with Agreements

PEOPLE WITH AGREEMENTS

Only Agreements with finalised Review Periods will be shown

Employee	Position Title	Performance Manager	Score	Moderate	Last Moderated	Quality Assure	Last Quality Assured
Scarlet White 1206		Lee-Ann Janse van Rensburg 841203	3.26	MODERATE		QA	
Thomas Tshabalala 22286		Lee-Ann Janse van Rensburg 841203	2.77	MODERATE		QA	
Andre Van Rooyen 22287		Lee-Ann Janse van Rensburg 841203	2.8	MODERATE		QA	
Isabel Ndzube 23187		Lee-Ann Janse van Rensburg 841203	3.24	MODERATE		QA	
Nick Harris 22300		Lee-Ann Janse van Rensburg 841203	2.52	MODERATE		QA	
Sarel Johannes Kruger 22002		Lee-Ann Janse van Rensburg 841203	2.41	MODERATE		QA	
Thoko Van Staden 22371		Lee-Ann Janse van Rensburg 841203	3.11	MODERATE		QA	
Louise Maree 22776		Lee-Ann Janse van Rensburg 841203	3.04	MODERATE		QA	

- Select Moderate button

Primary Goals 66.67% ^

Brilliant Relationships 3 50%

KEY PERFORMANCE INDICATOR	PERSON SELF-RATING	MANAGER RATING	FINAL RATING
Achieve client interaction matrix with minutes and actions after each interaction	4	3	3

^ MODERATION

Moderate

Moderate

Reason

Comments

Moderation Audit

Quality Assure

Reason

Comments

Quality Assure Audit

Achieve customer operational contact matrix	4	3	3
---	---	---	---

^ MODERATION

SAVE FOR LATER **SEND TO QA** APPROVE & RECALCULATE CANCEL **REVERT MODERATIONS**

- After Moderation, Quality Assure is required (if setting has been enabled)

PEOPLE WITH AGREEMENTS

Only Agreements with finalised Review Periods will be shown

Employee	Position Title	Performance Manager	Score	Moderate	Last Moderated	Quality Assure	Last Quality Assured
Scarlet White 1206		Lee-Ann Janse van Rensburg 841203	3.26	3.06 CHANGE	2025-04-04 Lee-Ann Janse van Rensburg 841203	3.06 CHANGE	
Thomas Tshabalala 22286		Lee-Ann Janse van Rensburg 841203	2.77	MODERATE		QA	
Andre Van Rooyen 22287		Lee-Ann Janse van Rensburg 841203	2.8	MODERATE		QA	
Isabel Ndzube 23187		Lee-Ann Janse van Rensburg 841203	3.24	MODERATE		QA	

- When Quality Assure is opened, the moderation can be done as well

Primary Goals 66.67% ^

Brilliant Relationships 3 50%

KEY PERFORMANCE INDICATOR	PERSON SELF-RATING	MANAGER RATING	FINAL RATING
Achieve client interaction matrix with minutes and actions after each interaction	4	3	3

MODERATION

Moderate

Moderate	Quality Assure
2 - Partially meets expe	3 - Fully meets expecta
Reason: Unclear Metrics	Reason: Unclear Metrics
Comments: <input type="text"/>	Comments: <input type="text"/>
Moderation Audit Date & Time: 4 Apr 2025 07:23; Moderated By: Lee-Ann Janse van Rensburg (841203); Score: 2; Reason: Unclear Metrics	Quality Assure Audit Date & Time: 4 Apr 2025 09:42; Moderated By: Lee-Ann Janse van Rensburg (841203); Score: 3; Reason: Unclear Metrics

Performance Management Dashboard

- If an agreement has been Moderated, the Overall Final Score will show Moderated and on hover the original score

17 Overall Summary

Scarlet White (1206)
Admin Clerk

Period 1	Period 2	Value Survey	Overall Final Score
3.17 Moderated 0 Check-Ins	3.44 Scores 0 Check-Ins	2.8	3.32 Moderated Original Score: 3.34

- The Agreement also shows which KPI has been moderated

SCARLET WHITE (1206)
Admin Clerk

23 Oct 2023
Lee-Ann Janse van Rensburg (841203)

- Current Phase: Ratings
- Agreement created for All Employees on 26 Apr 2024
- Template Name: Accounts Clerk

Person Self-Rating	Manager Rating	Moderated Rating
3.96	3.26	3.17

PRIMARY GOALS 66.67%

Brilliant Relationships 3 50%

KEY PERFORMANCE INDICATOR	PERSON SELF-RATING	MANAGER RATING	FINAL RATING	PERSON COMMENT	MANAGER COMMENT
Achieve client interaction matrix with minutes and actions after each interaction	4	3	3 Moderated		

Activities
Measures & Ratings

Revision #3

Created 2025-03-25 12:10:21 UTC by Lee-Ann Janse van Rensburg

Updated 2025-10-24 11:10:26 UTC by Lee-Ann Janse van Rensburg