

Version 9.1.74 (25 March 2024)

Data Warehouse

Improve handling of DataWarehouse table creation / updates (#112041)

Created a new SSIS package called **CreateTables** that will add all the required tables as this did not exist within the current repo.

Remove records marked as deleted from V9_Data Warehouse during daily sync (#108782)

Problem:

During the sync from V9 databases to V9_Datawarehouse, records marked as Deleted still remain in V9_Datawarehouse.

Solution:

Change dtsx packages to remove records marked as Deleted from V9_Datawarehouse.
Example: Performance Management Contracts/Periods

Performance Management

All agreement weights must be validated to be more than 0 (#113018)

Problem:

Currently you can add perspectives and KPAs while leaving their weights 0. If you try to submit objectives, an error will be displayed. Only KPI weights are validated.

Solution:

Added validation to Perspective and KPA weights to only allow you to add if the weight is more than 0 (if not itemsWeightedOverSection AND not hideScores). A snack message is displayed.

User can add duplicate review setups (#113022)

Problem:

User was able to add duplicate review setups.

Solution:

Disable Save button when creating and updating review setups.

Ruleset Management

Addition of Catalogue menu in V9 for the learning product (#112786)

Problem:

The Catalogue menu was not included as part of the Learning Product.

Solution:

Add the Catalogue menu to the Ruleset System Menu list. When the Learning Product has been activated, this menu can also now be activated.

When viewing the integrations tab on ruleset setup, make sure the General tab is selected by default and not payroll (#113171)

Problem:

Payroll tab displayed by default.

Solution:

Make it so that the General tab displays by default.

People Management

Styling of pages with large gaps (#112994)

Problem:

People Profile pages are not fitting correctly on the screen. There are large grey areas around it.

Solution:

Improve some styling on the person profile page, to fit external and normal pages better - filling the entire height of the screen.

Translation not applied for Username field (#113007)

Problem:

The Username label on the employee profile is now displayed as two words instead of one but the translation shows it as one word.

Solution:

Ensure correct translation is used for the Username field.

Unable to give data source access to active report categories on a new tenant's ruleset (#112839)

Problem:

Because any new ruleset uses the the datasources/categories from Ruleset/Tenant 1 by default, nothing was returned, because the current Ruleset is not Ruleset 1

Solution:

When retrieving data categories, return the categories from Tenant 1 if the ruleset uses the Data Dictionary from Ruleset 1

Publish the Job Profile of the first user on a new Ruleset (#112780)

Problem:

Default ruleset job was not published.

Solution:

Changed it so that the default ruleset is published.

Vacant Positions of an Unpublished Job Profile displays the Vacancies Count for User Appointment (#112369)

Problem:

Jobs that were not published displayed in the list.

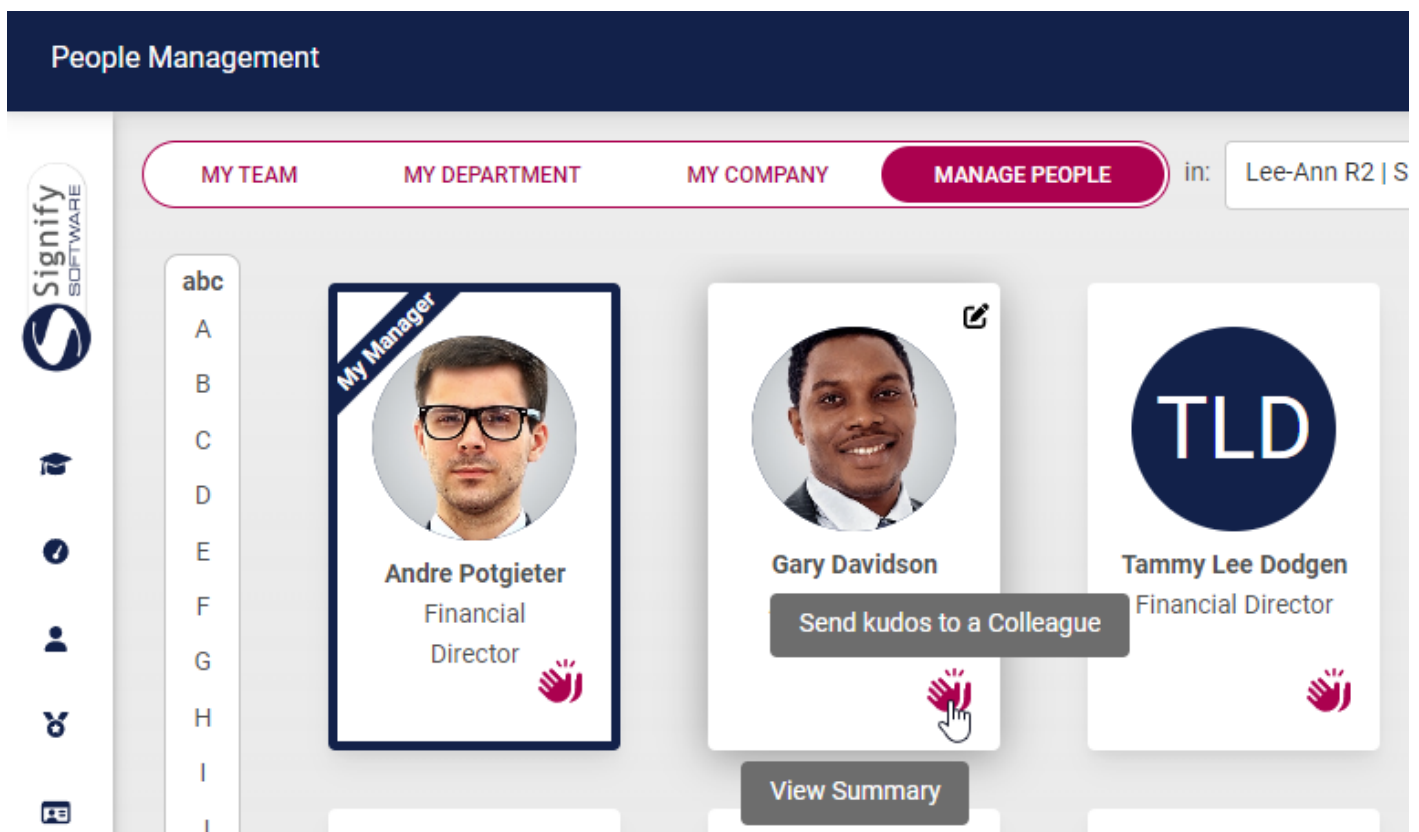
Solution:

Filter the jobs to those that are published.

New Functionality

Kudos Development (#107675)









A new button has been added to People Management on the card view:



When selected, you will be able to send Kudos to a person. The page that opens is where you select a badge and add a message.

Pick a Kudo

Step 1: Select a badge

Step 2: Add a message or select a phrase – you can customise the phrase after selecting it

Thanks for your valuable contribution

Your impact is appreciated. Thank you

Appreciate your dedication and hard work

Grateful for your excellent work

Your professionalism is commendable

Grateful for your support and collaboration

Above and beyond – thanks!

Reliable team player – thanks!

Invaluable contributions in today's meeting. Thank you

Message *

Thanks for your valuable contribution

You will be able to edit or delete a kudo within a week after sending it.

CANCEL
SEND

After sending the Kudos, you can see all Kudos that you received and all Kudos that you sent to others on the Main Dashboard.

Received

Top 3 entries are shown

My Dashboard
Search here...

My Performance Status







Review Period 1
● Current Phase: Completed

0.83
Scores

0
Check-Ins

VIEW

My Colleagues

MORE INSIGHTS

Our Company Values


Today's Value
Interpersonal

Demonstrated by the ease and efficacy with which the employee interact with others (specifically team members) at the workplace.


VIEW ALL VALUES

Kudos

RECEIVED
GIVEN



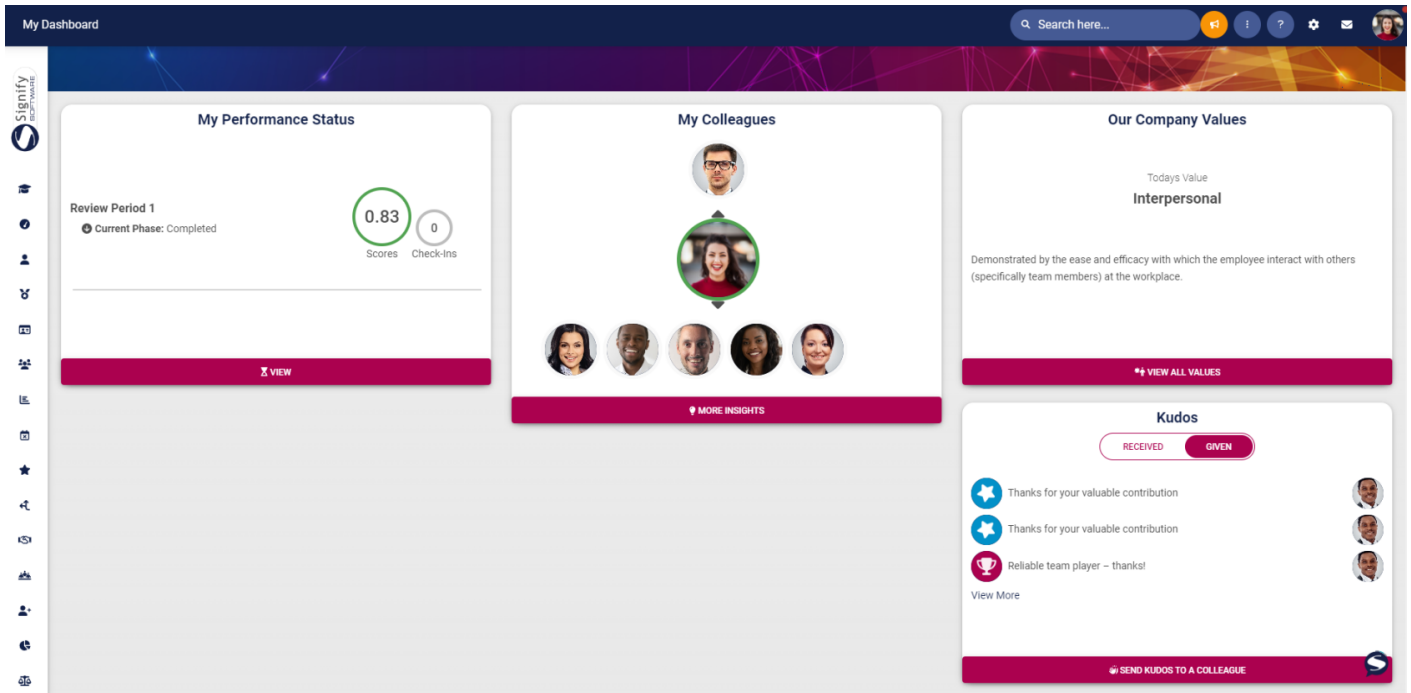
Thanks for your valuable contribution



SEND KUDOS TO A COLLEAGUE

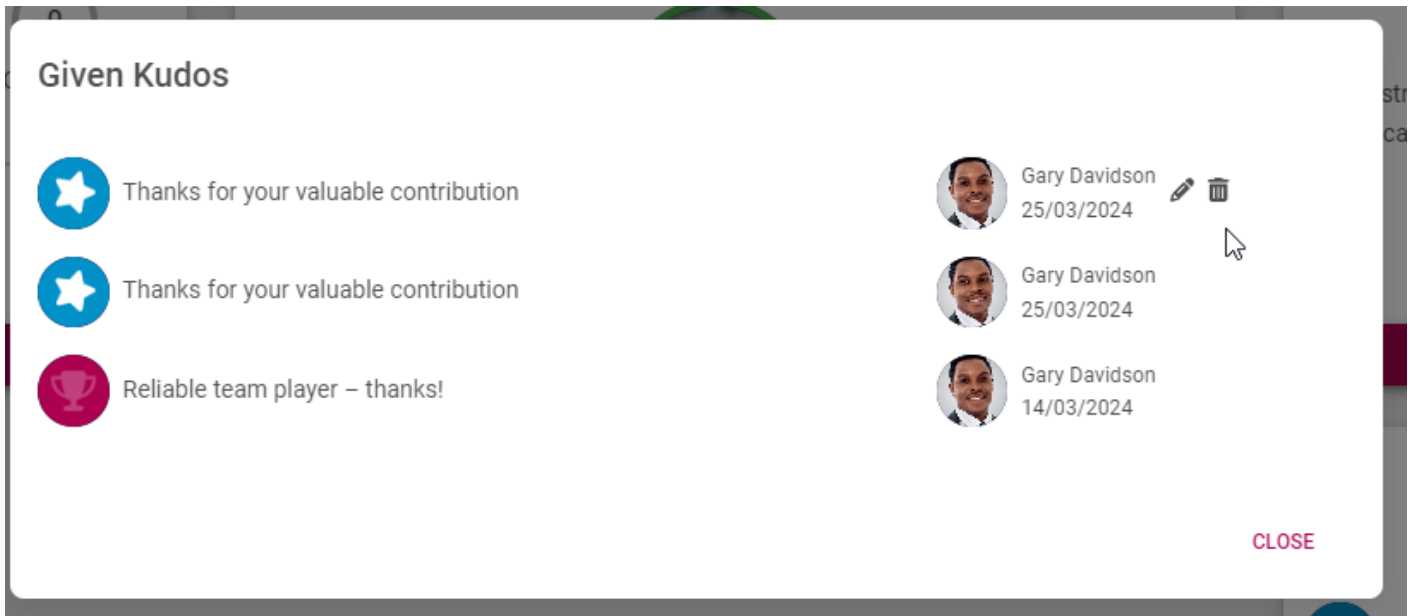
Given

Top 3 entries are shown



When clicking on the **View More** option, the full details are shown.

Only Kudos given can be deleted or edited withing 7 days of sending it.



When clicking on the Send Kudos to a Colleagues button, the user will be navigated to People Management Dashboard.

Kudos

RECEIVED

GIVEN



Thanks for your valuable contribution



Thanks for your valuable contribution



Reliable team player – thanks!



[View More](#)

SEND KUDOS TO A COLLEAGUE



People Management

Search here...

MY TEAM | MY DEPARTMENT | MY COMPANY | MANAGE PEOPLE

Include my indirect reportees

CARD VIEW | GRID VIEW

A	 Gary Davidson Accounts Clerk	 Tammy Lee Dodgen Financial Director	 Nick Harris Sales Manager	 Derek Kotze Sales Clerk	 Sarel Jan Kruger BUHRM	 Kenneth Lomax Database Admin	 Louise Maree Sales Supervisor	 Sarah McCloud Accountant
B								
C								
D								
E								
F								
G								
H								
I								
J								
K								
L								
M								
N								
O								
P	 Stephnie Mcleod System Administrator	 Pamela Morgan Accounts Manager	 Ruth Mvimbi Accountant	 Anton Naidoo Accounts Clerk	 Isabel Ndzube HR Officer	 Selby Pieters Tester	 Elmarie Schwan Sales Clerk	 Jane Sigfield System Administrator
Q								
R								

Revision #4

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