

Version 9.1.89 (3 June 2024)

Help Files

Oversized images overlap outside the Help File Pop-up modal (#115092)

Problem

- The system displays the Help file model with the Oversized Image overlapping on the outside

Solution

- Auto Fit to size the image inside the HTML Editor based on the Limited size of the Pop-up modal
-

Performance Management

Make the rating button more intuitive (#111934)

Problem

- It is not obvious when looking at the contract in the rating phase how to start the rating

Solution

- Instead of the Rating Icon, a button has been added in the rating column

Performance Management | Performance Cycle 2024 | Period 1

THOMAS TSHABALALA (THOMAS.TSHABALALA@SIGNIFY.CO.ZA)
System Analyst

PRIMARY GOALS

- Brilliant Relationships
- Operational Excellence

STRETCH GOALS

- Inspired Talent

VALUES & BEHAVIOURS

LEADERSHIP BEHAVIOURS

KEY COMPETENCIES

ACTION PLAN

PRIMARY GOALS

Brilliant Relationships 50%

KEY PERFORMANCE INDICATOR	FINAL RATING	PERSON COMMENT	MANAGER COMMENT
Achieve client interaction matrix with minutes and actions after each interaction			
Activities			
Measures & Ratings			

- After the KPI has been rated, the score is displayed and a change button is added underneath the score

Performance Management | Performance Cycle 2024 | Period 1

THOMAS TSHABALALA (THOMAS.TSHABALALA@SIGNIFY.CO.ZA)
System Analyst

PRIMARY GOALS

- Brilliant Relationships
- Operational Excellence

STRETCH GOALS

- Inspired Talent

VALUES & BEHAVIOURS

LEADERSHIP BEHAVIOURS

KEY COMPETENCIES

PRIMARY GOALS

Brilliant Relationships 50%

KEY PERFORMANCE INDICATOR	FINAL RATING	PERSON COMMENT	MANAGER COMMENT
Achieve client interaction matrix with minutes and actions after each interaction	2		
Activities			
Measures & Ratings			

- The change button is hidden when the ratings have been submitted

Add the invalid weights to the left menu item as well (#112426)

Problem

- It isn't easy to see where items do not add to 100%

Solution

- When a section weight does not have KPA's or KPI's or when the Perspective and/or KPA and/or KPI does not sum to 100
 - Keep the flashing % on the right, but also indicate this on the left in the scroll spy menu
- Extend the message:

Item weights must sum to 100. **DISMISS**

Item weights must sum to 100. All item weights that do not sum to 100 will be indicated on the left menu.

Continue to rate without submitting when the other party has not submitted the objectives (#111933)

Problem

- When a manager or person has completed the Objective Setting, the ratings cannot be completed without the other party submitting the objectives first

Solution

- Enable the person who has submitted the objectives, to continue with the ratings
 - The ratings cannot be submitted before the other party has submitted the objectives first
-

Report Builder

Unable to add value in a sub report (#115591)

Problem

- The problem was a change made on the nav links that stopped this pivot value dropdown from working.

Solution

- Resolved the issue by making the classes it uses unique so it does not clash with the nav-links.
-

People Management

Labour Relations: Disciplinary Actions(#105100)

New functionality is available to add a transgression on Labour Relations.

People Management | Product Setup

- To enable the Disciplinary Actions menu, this needs to be activated under the People Management settings

Ruleset | Signify Software | Products | People Management

Search here...

VIEW/EDIT SETTINGSDOCUMENT CREATION

CONTACT DETAILS

SOCIAL CONTACT DETAILS

EMPLOYMENT HISTORY AT PREVIOUS COMPANIES

APPOINTMENT HISTORY AT CURRENT COMPANY

USER ASSETS

ADDITIONAL SECTIONS

SECTION	ACTIVE	ADMINISTRATION		SELF SERVICE	
		VIEWABLE	EDITABLE	VIEWABLE	EDITABLE
Address	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Labour Relations: Disciplinary Actions	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Master Data

- Master Data needs to be added for
 - Disciplinary Action Outcomes

Master Data | Disciplinary Action Outcomes

Search here...

ORDER¹ACTIVEDEFAULTNAMESET ORDER BYREQUIREDLAST EDITED

1	<input checked="" type="checkbox"/>	<input checked="" type="radio"/>	Written Warning	<input type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
2	<input checked="" type="checkbox"/>	<input type="radio"/>	Verbal Warning	<input type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
3	<input checked="" type="checkbox"/>	<input type="radio"/>	Hearing	<input type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
4	<input checked="" type="checkbox"/>	<input type="radio"/>	Incapacity – Poor Performance	<input type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
5	<input checked="" type="checkbox"/>	<input type="radio"/>	Final Written Warning	<input type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
6	<input checked="" type="checkbox"/>	<input type="radio"/>	Counseling	<input type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52

- Disciplinary Transgressions

- Default Master Data is available for both

- Under Labour Relations | Disciplinary Actions

- A new Transgression can be added.

ADD A NEW TRANSGRESSION

Transgression *

Abusive language

Description *

Date of Transgression *

yyyy/mm/dd

Case Number

Action Outcome

Written Warning

Action Outcome Date

yyyy/mm/dd

Expiry Date

yyyy/mm/dd

Comment

DOCUMENTS

Click here to select a file from your device, or drag and drop a file to upload it.

File types: .pdf, .ppt, .pptxs, .xls, .xlsx, .doc, .docx, .mp3, .mp4, .gif, .png, .jpeg
Maximum file size: 10 MB

CANCEL

SAVE & ADD NEW

SAVE

- Documents can be viewed and uploaded

Abusive language

Monday, May 27, 2024

Written Warning

Friday, May 31, 2024

Written Warning

LIST OF DOCUMENTS

NAME	UPLOAD DATE	UPLOAD BY
<div>Test.docx</div>	Monday, June 3, 2024	Lee-Ann Janse van Rensburg

CLOSE

UPLOAD

Revision #1

Created 3 June 2024 06:13:51 by Lee-Ann Janse van Rensburg

Updated 21 January 2025 10:04:58 by Lee-Ann Janse van Rensburg