

Version 9.1.89 (3 June 2024)

Help Files

Oversized images overlap outside the Help File Pop-up modal (#115092)

Problem

- The system displays the Help file model with the Oversized Image overlapping on the outside

Solution

- Auto Fit to size the image inside the HTML Editor based on the Limited size of the Pop-up modal
-

Performance Management

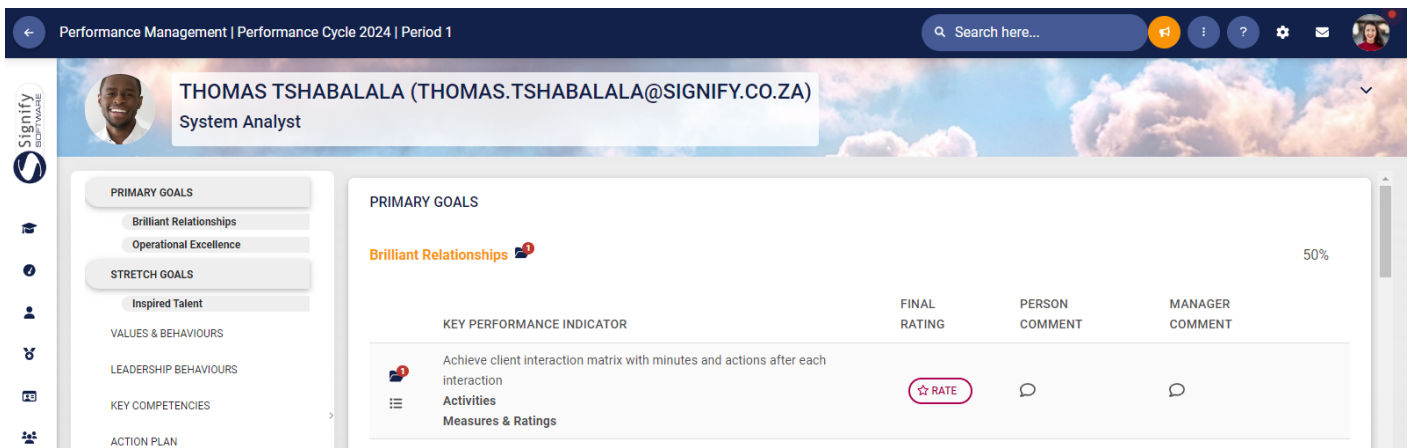
Make the rating button more intuitive (#111934)

Problem

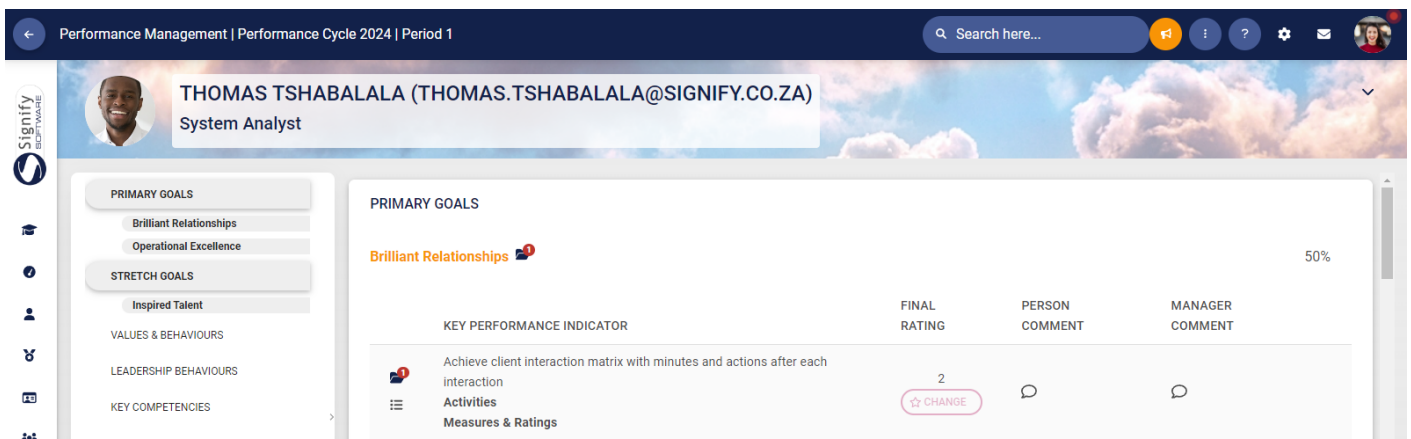
- It is not obvious when looking at the contract in the rating phase how to start the rating

Solution

- Instead of the Rating Icon, a button has been added in the rating column



- After the KPI has been rated, the score is displayed and a change button is added underneath the score



- The change button is hidden when the ratings have been submitted

Add the invalid weights to the left menu item as well (#112426)

Problem

- It isn't easy to see where items do not add to 100%

Solution

- When a section weight does not have KPA's or KPI's or when the Perspective and/or KPA and/or KPI does not sum to 100
 - Keep the flashing % on the right, but also indicate this on the left in the scroll spy menu
- Extend the message:

Item weights must sum to 100. **DISMISS**

Item weights must sum to 100. All item weights that do not sum to 100 will be indicated on the left menu.

Continue to rate without submitting when the other party has not submitted the objectives (#111933)

Problem

- When a manager or person has completed the Objective Setting, the ratings cannot be completed without the other party submitting the objectives first

Solution

- Enable the person who has submitted the objectives, to continue with the ratings
 - The ratings cannot be submitted before the other party has submitted the objectives first
-

Report Builder

Unable to add value in a sub report (#115591)

Problem

- The problem was a change made on the nav links that stopped this pivot value dropdown from working.

Solution

- Resolved the issue by making the classes it uses unique so it does not clash with the nav-links.
-

People Management

Labour Relations: Disciplinary Actions(#105100)

New functionality is available to add a transgression on Labour Relations.

People Management | Product Setup

- To enable the Disciplinary Actions menu, this needs to be activated under the People Management settings

Ruleset | Signify Software | Products | People Management

Search here...

VIEW/EDIT SETTINGSDOCUMENT CREATION

CONTACT DETAILS

SOCIAL CONTACT DETAILS

EMPLOYMENT HISTORY AT PREVIOUS COMPANIES

APPOINTMENT HISTORY AT CURRENT COMPANY

USER ASSETS

ADDITIONAL SECTIONS

SECTION	ACTIVE	ADMINISTRATION		SELF SERVICE	
		VIEWABLE	EDITABLE	VIEWABLE	EDITABLE
Address	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Labour Relations: Disciplinary Actions	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Master Data

- Master Data needs to be added for
 - Disciplinary Action Outcomes

Master Data | Disciplinary Action Outcomes

Search here...

ORDER¹ACTIVEDEFAULTNAMESET ORDER BYREQUIREDLAST EDITED

1	<input checked="" type="checkbox"/>	<input checked="" type="radio"/>	Written Warning	<input type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
2	<input checked="" type="checkbox"/>	<input type="radio"/>	Verbal Warning	<input type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
3	<input checked="" type="checkbox"/>	<input type="radio"/>	Hearing	<input type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
4	<input checked="" type="checkbox"/>	<input type="radio"/>	Incapacity – Poor Performance	<input type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
5	<input checked="" type="checkbox"/>	<input type="radio"/>	Final Written Warning	<input type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
6	<input checked="" type="checkbox"/>	<input type="radio"/>	Counseling	<input type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52

- Disciplinary Transgressions

Master Data | Disciplinary Transgressions

Search here...

ORDER	ACTIVE	DEFAULT	NAME	REQUIRED	LAST EDITED
1	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Abusive language	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Alcohol and/or narcotics: Testing Positive	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
3	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Alcohol and/or narcotics: Unauthorised consumption	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
4	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Alcohol and/or narcotics: Unauthorised possession	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
5	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Assault or attempted assault	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
6	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Breach of confidentiality	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
7	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bringing the Company name into disrepute	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
8	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Company Property: Damage	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
9	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Company Property: Misappropriation	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
10	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Company Property: Misuse	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
11	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Competing with the employer and or conflict of interest	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
12	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Conduct detrimental to the maintenance of good order within the workplace	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
13	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Desertion and or the act of absconding from work	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
14	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Insolence	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
15	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Insolence (Gross)	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
16	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Insubordination	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
17	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Insubordination (Gross)	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
18	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Intimidation and or incitement	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52
19	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Making a false statement	<input checked="" type="checkbox"/>	SeedDataSignify Monday 1 January 0001 01:52

- Default Master Data is available for both

People Management | Edit Profile

- Under Labour Relations | Disciplinary Actions

People Management

GARY DAVIDSON

(22933)

Accounts Clerk

Go To Another

Welcome NotificationPassword

PROFILE

EXTENDED PROFILE

USER ACCESS

APPOINTMENT

PERFORMANCE MANAGEMENT

TRAINING AND DEVELOPMENT

LABOUR RELATIONS

Complaints

Disciplinary Actions

Disciplinary Advanced

Dispute

Grievances

AUDIT INFORMATION

CURRENT TRANSGRESSIONS

TITLE	DATE	ACTION OUTCOME	DATE OF ACTION OUTCOME	EXPIRY DATE
Abusive language	Monday, May 27, 2024	Written Warning	Friday, May 31, 2024	Wednesday, July 3, 2024

EXPIRED TRANSGRESSIONS

TITLE	DATE	ACTION OUTCOME	DATE OF ACTION OUTCOME	EXPIRY DATE
No data available in table				

- A new Transgression can be added.

ADD A NEW TRANSGRESSION

Transgression *

Abusive language

Description *

Date of Transgression *

yyyy/mm/dd

Case Number

Action Outcome

Written Warning

Action Outcome Date

yyyy/mm/dd

Expiry Date

yyyy/mm/dd

Comment

DOCUMENTS

Click here to select a file from your device, or drag and drop a file to upload it.

File types: .pdf, .ppt, .pptxs, .xls, .xlsx, .doc, .docx, .mp3, .mp4, .gif, .png, .jpeg
Maximum file size: 10 MB

CANCEL

SAVE & ADD NEW

SAVE

- Documents can be viewed and uploaded

Abusive language	Monday, May 27, 2024	Written Warning	Friday, May 31, 2024	Written
LIST OF DOCUMENTS				
NAME	UPLOAD DATE	UPLOAD BY		
Test.docx	Monday, June 3, 2024	Lee-Ann Janse van Rensburg		
				<div>CLOSE</div> <div>UPLOAD</div>

Revision #1

Created 3 June 2024 06:13:51 by Lee-Ann Janse van Rensburg

Updated 2 December 2024 07:53:28 by Lee-Ann Janse van Rensburg