

# Version 9.1.99 (15 July 2024)

## People Management

Technical: The index page makes excessive calls  
(TP#116776)

### **Problem**

- The People Management index page made excessive HTTP calls to retrieve the Kudos phrases and Kudos badges.

### **Solution**

- This was because the calls were made in the modals.
- Moved the HTTP calls from the index page and now pass the phrases and badges through as a parameter to the relevant modals.

An error appears when Appointing an Employee  
(TP#116739)

### **Problem**

- Error occurred when adding a new person, due to an error in a back-end script.

### **Solution**

- Ensure that when people are added, no errors are returned, by fixing the script.

Country selector default to SA (TP#116648)

## **Problem**

- Country selector defaults to SA

## **Solution**

- The company codes will now use geolocation to determine the correct company code to select initially depending on your IP address.
- If the location cannot be determined it will currently default to US. This applies to contact details and the next of kin number fields.

# Able to click the Delete button for an active appointment (TP#116652)

## **Problem**

- You can click the delete button next to a person's active appointment and the confirmation modal is displayed.
- There is an error when you continue because this action is not allowed.

## **Solution**

- Disable the delete button

# Surname Filter - UI Improvements (TP#116242)

## **Problem**

- When a letter on the Surname filter bar (the left vertical bar with "abc", "A", etc) is clicked, then the page filters the People with surnames that start with that letter.
- But, it is not clear enough which letter is clicked

## **Solution**

- Highlight the letter more (currently it is only bolded).
- Add a round coloured circle around the letter/ highlighted background

- Show above the People cards (or list):
  - Showing People with surnames starting with “G”. Click “abc” to clear.

## UTC date is displayed for Last Login (TP#116745)

### Problem

- When using the card view on People Management and clicking on a person's card, a preview displayd of the person's details.
- On this modal the person's last successful login date is displayed.
- Please note that this date is displayed as UTC, meaning it is 2 hours behind SA time.
- Please ensure that the UTC is converted to local time.

### Solution

- Fix more places where ToUniversalTime() is incorrectly used.
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## Performance Management

### Values & Behaviours section weights stay red after entering them manually (TP#113304)

#### Problem

- There was 1 issue on the react state when the sections and items are added causing it to add some sections in duplicate to the state.
- This had the effect of removing incorrect items from the state and section items disappearing from the incorrect sections.
- Also, this leads to the invalid weight calculation to be incorrect.

#### Solution

- Fixed the problem with the duplicate sections being added to the state which also corrected the weight validation.

### Prevent Rate button text from overflowing (TP#116231)

## **Problem**

- On certain resolutions, the text on the rating button will overflow onto a second line when the columns are too narrow.

## **Solution**

- Set it so the Rate buttons never wrap, meaning it will show a scrollbar if the resolution gets too small

# Styling and alignment on rating modal (TP112866)

## **Problem**

- Rating box styling is not great when all 3 are displayed

## **Solution**

- Set minimum width and also make it wrap better when text is long

# Sort order Templates (TP#116437)

## **Problem**

- There is no sorting order when creating an agreement from a Template

## **Solution**

- Added alphabetical sorting order

# New Feature: Move Contracts Between Review Setups (TP#115509)

- Add a new vertical pill for Move Agreements on the Bulk Actions
- The From Review Setup should have

- All review setups
  - Unallocated agreements
  - All linked review setups individually
  - The To Review Setups have the People Group as well
  - Search on
    - Person Name
    - Person Surname
    - Person Username
    - Performance Manager Name
    - Performance Manager Surname
    - Performance Manager Username
    - Position
  - Grey out the checkbox in the list when
    - The person is not part of a Custom People Group
    - The person has no agreement
    - Add tooltips (see mock-up)
  - When selecting the Move Agreements button, a confirmation modal opens
    - Please provide a reason is a required field
    - When the Move Agreements button is selected
      - Add the person on the Custom People Group of the selected To Review Setup
      - Move the agreement (as is) to the To Review Setup
  - After moving the people, show a snack message to confirm the move
  - Move the Bulk Action Logs last
  - Add the entry for the Move Agreements
  - Show the From and To Review Setups
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# Ruleset Management

## Tenant users cannot update their ID Numbers (TP#112761)

### Problem

- The new tenant users are created using only the email address specified while creating the tenant, this means that this user has no Password or ID number assigned.
- This means that the user cannot log in or change their password.

### Solution

- When creating a new Tenant / Create from Blank or Create from R1
  - Do not copy the MFA settings

- Always use *Sent OTP via Email* option
  - When copying from any other Ruleset (excl R1)
    - Copy the MFA settings as configured on the copy from a ruleset
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# Competency Analysis

## Terminated Employees appear on the My Team List (TP#116615)

### Problem

- The system displayed terminated Employees on the My Team Tab for the Manager to complete the Competency Analysis

### Solution

- Exclude terminated users
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# Master Data

## Section Items: Add the ability to filter on "Type" (TP#87260)

### Problem

- The Section Items Master Data now contains all master data for all the PM sections, making it very difficult to work with.
- Add a filter to the search bar to filter on the Section Type.

### Solution

- Added section type global filter for the Performance Management Section Items on Master Data

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# Org Chart

The Org Chart must open from the logged-in user's point and down (TP#116400)

## Problem

- The system opens a new window and Displays the Org Chart from the Top Level

## Solution

- Display the OrgChart from the Logged in User. So the logged-in user must be the parent node.

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# System Access

Signify cannot log in on R1 because of no appointments and error message is incorrect (TP#116636)

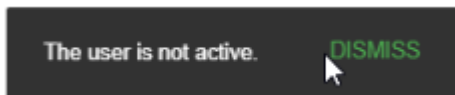
## Problem

- Cannot log in to the system.
- When resetting the password, it still does not allow the user to log in.
- The error message is also incorrect.
- It states that the Username and Password combination is incorrect.

## Solution

- A change has been made to the check if a user is active. A user is not active when:
  - The user has no appointment
  - The user's latest appointment has been terminated
  - The user has been disabled

The message on the standard login and external login has been updated and will now display.



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## SigniChat

### Failed Group Chat Creation Makes Group Chat Creation Interface Persistent when Chat module is opened (TP#116201)

#### Problem

- When New Group Creation fails it persistently displays the Group Creation Screen when clicking on the Chat Icon.

#### Solution

- When the group creation fails, reset the display to show the chats and not the creation page

### Sent Attachments do not Automatically Refresh the Chat (TP#116183)

#### Problem

- When Attachments are sent, the message does not refresh automatically on the other user's side.
- Manual Refresh is required to trigger the message sent (opening and closing chat again or sending another message will manually trigger).

#### Solution

- When Attachments are sent, the message refreshes automatically on the other user's side.

## The SigniChat modal cuts off

### **Problem**

- The modal cuts off at the top

### **Solution**

- Gave SigniChat component a smaller fixed height
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## All Services

### Improve error messages (TP#113747)

#### **Problem**

- There are a lot of generic error messages across domains

#### **Solution**

- Handle domain exception with a specific code and the exception itself returns the key for the translation of the exception.
  - When the code and key are available in the exception it should be used to display the error otherwise it shows the generic error.
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## HR Processes

## New Feature: Ability to cancel a submitted request (TP#116470)

### Problem

- When submitting an HR Request, there is no ability to Cancel it

### Solution

- When a request is submitted and the request is still in the **My Open Requests** section, this request should have the functionality to be cancelled
- When the **Cancel Request** button has been selected, a cancel confirmation should display where you must add the reason
- When the request has been cancelled, it moves to **Historical Request**
- Instead of submitting, it should show *cancelled* with the date and time
- **Translations** should be added for the cancel functionality

## Search is applicable only to the 1st tab (TP#116448)

### Problem

- When you are on the HR Processes tab, and you search, it seems it searches on exports which is the first tab

### Solution

- Focus the global search on the current tab

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## New Functionality: Support User

### Add a Support User for specific Rulesets (TP#115605)

- Support Users can be added and access is granted to All Rulesets or specific rulesets
- When the Access to all Rulesets has been selected, the dropdown is disabled
  - Use the select2 - Multi-select

- People can be removed
- When the modal is saved, and the user clicks on the + Support User button again, the previously saved users should be displayed and can be edited

## Enable Support for all Support Users linked to the Ruleset, so that the support user can log in on behalf of this person (TP#115606)

- Under the Actions menu, a new option should be available to Allow Support for the person whose profile is viewed
- When selected, a modal opens where the date is to be specified
  - Default is 2 days from today
  - User can extend the date
  - When the date is reached, the Support User cannot login on behalf anymore

## See when a Support User logged in (TP#115607)

- When a support user logs in, it should be displayed on the person's My Sign-ins
  - Support and the Support User's email address should be shown

## Log into a Ruleset on behalf of a person (TP#115611)

- A separate URL for the support login is required
- When clicking on this URL, the user needs to add the Username of the on behalf person and the Reason for support
  - These are required fields
- When clicking the Microsoft login, the email address is verified against the allowed support users (Technical part)
- An option to go to the normal login page of this Ruleset needs to be available
  - When selected, the user is navigated to the login page
- Only MS Accounts are allowed

## The API User's password should not expire (TP#115664)

- In the standard login method change the check that determines if a user is active to ignore password expiry and appointment information if the user type is either API or Support

- When creating a Ruleset, add the Signify Support User as well
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Revision #1

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