

# 3rd Party HR/Payroll Integration

## Please note:

In order to minimize development time and cost, please provide only one API endpoint. However, if this is not possible, and more endpoints are required, the development cost/time will increase.

Please fill in the following fields in the attached excel sheet:

- 3rd Party API Fields
- API Endpoint
- Comments

[3rd Party HR Payroll Integration.xlsx](#)

The following additional information will be required - please send it to us in a special communication channel, such as WhatsApp, and not in the same email as general communication with you:

- API Endpoint URL
  - Base URL (Used in all endpoint)
  - Authentication URL (If you have a unique URL for Authentication endpoint)
- Authentication call details
  - All details needed to do the authentication call to obtain a bearer token

If the above is not in line with the 3rd-party system's ability, please liaise with us.

Signify Fields	Mandatory	3rd Party API Fields	API Endpoint	Comments
This is the Signify Field name	This indicates if the field is mandatory in Signify. Some fields are mandatory, but can be automatically generated as part of the integration process.	This indicates the field name that is available in the API	Please provide the API where the field can be obtained from	Please provide any special instructions, such as the order in which APIs must be called (if more than one API is referenced)
Username	Y	?	?	

IdNumber	As per setup in Signify	?	?	
StartDate	Y	?	?	
EndDate	As per setup in Signify	?	?	
ReasonForTermination	If Terminated	?	?	
PassportNumber	As per setup in Signify	?	?	
ExternalId	As per setup in Signify	?	?	
MobileNumber	As per setup in Signify	?	?	
EmailAddress	As per setup in Signify	?	?	
Name	Y	?	?	
Surname	Y	?	?	
JobExternalId	Y (If not available, Signify can auto-generate)	?	?	
JobCode	Y (If not available, Signify can auto-generate)	?	?	
JobTitle	Y (If not available, Signify can auto-generate)	?	?	
PositionExternalId	Y (If not available, Signify can auto-generate)	?	?	
PosCode	Y (If not available, Signify can auto-generate)	?	?	
PosTitle	Y (If not available, Signify can auto-generate)	?	?	
LineManagerUsername	N	?	?	

PerformanceManager Username	N	?	?	
AppointmentType	N	?	?	
Org Code Level 1-9	Y (If not available, Signify can auto- generate)	?	?	
Org Name Level 1-9	Y (If not available, Signify can auto- generate)	?	?	
Org Id Level 1-9	Y (If not available, Signify can auto- generate)	?	?	
PassportNumber	N	?	?	
PayrollId	Y	?	?	Used to cross- reference to your 3rd party system.
MiddleName	N	?	?	
Initials	N	?	?	
Title	N	?	?	
KnownAs	N	?	?	
HomeLanguage	N	?	?	
Gender	N	?	?	
Race	N	?	?	
Citizenship	N	?	?	
MaritalStatus	N	?	?	
WorkNumber	N	?	?	
HomeNumber	N	?	?	
BirthDay	N	?	?	

ResidentialUnitNumber	N	?	?	
ResidentialComplexName	N	?	?	
ResidentialStreetNumber	N	?	?	
ResidentialStreetName	N	?	?	
ResidentialSuburbDistrict	N	?	?	
ResidentialCityTown	N	?	?	
ResidentialCountry	N	?	?	
ResidentialProvince	N	?	?	
ResidentialPostalCode	N	?	?	
UseResidentialAsPostal	N	?	?	
PostalUnitNumber	N	?	?	
PostalComplexName	N	?	?	
PostalStreetNumber	N	?	?	
PostalStreetName	N	?	?	
PostalSuburbDistrict	N	?	?	
PostalCityTown	N	?	?	
PostalCountry	N	?	?	
PostalProvince	N	?	?	
PostalCode	N	?	?	
Disability	N	?	?	
StartDateInGroup	N	?	?	

OccupationalCategory	N	?	?	
OccupationalLevel	N	?	?	
JobOFOCode	N	?	?	
JobGrade	N	?	?	
GradingType	N	?	?	
DepartmentManagerUsername	N	?	?	
TrainingManagerUsername	N	?	?	
PDPFirstApproverUsername	N	?	?	
PDPSecondApproverUsername	N	?	?	
LeaveManagerUsername	N	?	?	
SalaryReviewManagerUsername	N	?	?	
TalentManagementManagerUsername	N	?	?	
SecondaryReportingManagerUsername	N	?	?	
LineManagerOnceRemovedUsername	N	?	?	
WorkflowOriginatorUsername	N	?	?	
FinanceManagerUsername	N	?	?	
FinanceOfficerUsername	N	?	?	
HROfficerUsername	N	?	?	

HRRecruitmentOfficer Username	N	?	?	
BusinessUnitHRMana gerUsername	N	?	?	
Disability	N	?	?	
AlternateEmailAddres s	N	?	?	
WorkLocation	N	?	?	
OrgLevel1WorkLocati onName	N	?	?	
OrgLevel2WorkLocati onName	N	?	?	
OrgLevel3WorkLocati onName	N	?	?	
OrgLevel4WorkLocati onName	N	?	?	
OrgLevel5WorkLocati onName	N	?	?	
OrgLevel6WorkLocati onName	N	?	?	
OrgLevel7WorkLocati onName	N	?	?	
OrgLevel8WorkLocati onName	N	?	?	
OrgLevel9WorkLocati onName	N	?	?	
EmployeeCode	N	?	?	
LeaveManagerAlterna teApproverUsername	N	?	?	
SecondaryJobRequisit ionApproverUsernam e	N	?	?	

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