Payspace - Field Mapping - Pull from Payroll

This is the mapping for fields from Payspace into Signify when **Pull from Payroll** is selected when creating a new Payroll Connector.

Payspace is the source of truth in this regard, and the synchronisation will occur early in the morning automatically.

Payspace	Signify	Mandatory
EmployeeNumber	Username	Y
IdNumber	IdNumber	As per setup in Signify
GroupJoinDate	StartDate	Y
TerminationDate	EndDate	As per setup in Signify
TerminationReason	ReasonForTermination	If Terminated
PassportNumber	PassportNumber	As per setup in Signify
EmployeeId	ExternalId	As per setup in Signify
CellNumber	MobileNumber	As per setup in Signify
Email	EmailAddress	As per setup in Signify
FirstName	Name	Y
LastName	Surname	Y
EmployeePositionId	JobExternalId	Y
OrganizationPosition	JobCode	Y
OrganizationPosition	JobTitle	Y

EmployeePositionId	PositionExternalId	Y
OrganizationPosition	PosCode	Y
OrganizationPosition	PosTitle	Y
DirectlyReportsEmployeeNumber	LineManagerUsername	N
DirectlyReportsEmployeeNumber	PerformanceManagerUsername	N
PositionType	AppointmentType	N
UploadCode (OrganizationUnit)	Org Code Level 1-9	Y
Description (OrganizationUnit)	Org Name Level 1-9	Y
OrganizationUnitId (OrganizationUnit)	Org Id Level 1-9	Y
PassportNumber	PassportNumber	N
EmployeeId	PayrollId	Y
MiddleName	MiddleName	N
Initials	Initials	N
Title	Title	N
PreferredName	KnownAs	N
Language	HomeLanguage	N
Gender	Gender	N
Race	Race	N
Citizenship	Citizenship	N
MaritalStatus	MaritalStatus	N
WorkNumber	WorkNumber	N
HomeNumber	HomeNumber	N
Birthday	BirthDay	N

UnitNumber	ResidentialUnitNumber	N
Complex	ResidentialComplexName	N
StreetNumber	ResidentialStreetNumber	N
AddressLine1	ResidentialStreetName	N
AddressLine2	ResidentialSuburbDistrict	N
AddressLine3	ResidentialCityTown	N
AddressCountry	ResidentialCountry	N
Province	ResidentialProvince	N
AddressCode	ResidentialPostalCode	N
SameAsPhysical	UseResidentialAsPostal	N
UnitNumber	PostalUnitNumber	N
Complex	PostalComplexName	N
StreetNumber	PostalStreetNumber	N
AddressLine1	PostalStreetName	N
AddressLine2	PostalSuburbDistrict	N
AddressLine3	PostalCityTown	N
AddressCountry	PostalCountry	N
Province	PostalProvince	N
AddressCode	PostalCode	N
DisabledType	Disability	N
GroupJoinDate	StartDateInGroup	N

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